



Turning Intent Into Impact

Our Vision

Realizing community dreams
through philanthropy.

Our Mission

The Niagara Community Foundation improves
the quality of life in Niagara through philanthropy.

Our Guiding Principles

ENABLE, COLLABORATE AND TRANSFORM:

Enable community improvement by providing funding and community knowledge.
Bring organizations together to form partnerships based on the respective strengths
of each organization to focus on key community priorities.

DEMONSTRATE PHILANTHROPIC LEADERSHIP:

Demonstrate expertise and best practice in philanthropic leadership.

PUT NIAGARA FIRST:

Communicate and support the Niagara story. Build community leadership.
Seek and develop individuals who will bring leadership to the community.

BE TRUSTWORTHY AND TRANSPARENT:

Engage in practices that are open, accessible, fair, objective, flexible,
timely and built on a foundation of respect, trust, integrity and honesty.

ENSURE SOUND GOVERNANCE AND MANAGEMENT:

Ensure that the Niagara Community Foundation governance and
management is sound, relevant and realizes its full fiduciary responsibility.

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Executive Message

The global pandemic continued to upend all our lives throughout this past year. But as much as 2021 provided its fair share of challenges, at the same time opportunities for growth on a multitude of levels revealed themselves. As an organization, our collective intention and effort as mentioned in the quote has galvanized our resolve to rise to these challenges and to embrace the opportunities for the benefit of the entire community.

As a community foundation, NCF knows the strengths and the needs of our region and we translate this knowledge into strategies that influence and inspire our fundholders, donors, key stakeholders and charity partners to act. We strive to work collaboratively in our community to pursue equity and deliver support for those who face the greatest challenges. And when crisis may arise, we swiftly convene with our partners to efficiently and effectively deploy resources to those most in need.

2021 saw the Foundation make grants of \$2.7 million dollars. This noteworthy amount brings our historical tally to over \$21 million dollars to charitable organizations from Grimsby to Fort Erie and each municipality in between since our inception in 2000. Beyond the financial figures, the stories of some of our grant recipients that start on page 5 are truly inspiring.

Our ability to support so many worthy and deserving local causes and charitable projects is due to the tremendous generosity of our fundholders and donors. The depth and breadth of our donor directed grants may be found on page 19 and are highlighted through our named funds starting on page 25.

This past year we were able to realize the fourth grant dispersal from the David S. Howes Fund with 21 grant requests totaling \$1.7 million dollars. After rigorous review and consultation, NCF's Directors approved 11 projects representing \$700,000 of funding. In just three short years, an extraordinary \$2.3 million has been injected into the community's charitable sector through this transformational Fund.

When the Foundation's Annual General Meeting rolls around in May of 2022, David Shaw (Fort Erie) and long serving chair of our Investment Committee Mario Ferrara (NOTL) – who generously extended his term allowing us to find a new committee chair – will complete their terms as directors. Technically they have given a combined 14 years of service. However, their true contributions to our organization and the community at large far exceed this metric. We are truly grateful

Meet the New Brand!

As we look at the future of NCF, it is our goal to ensure our impact continues to be felt in the most meaningful way possible. We engaged with Hughes & Co. Inc., a woman-owned, Niagara-based marketing agency to create and implement a new, community-focused brand.



“ Intention and effort make it philanthropy. If we acknowledge what it all has in common, there will be more of it.”

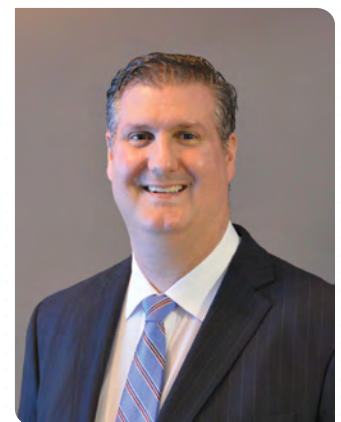
– Mackenzie Scott, American Philanthropist

to have had leadership and presence around our Board table – albeit virtually over these past two years.

In spite of the challenges faced in 2021, as an organization we are very proud of all that has been accomplished. We extend our sincere gratitude to our donors, volunteers, grant beneficiaries, charitable partners and community leaders. The last few pages of the report provide an extensive listing of our volunteers and supporters. Their service and support of the Foundation and Niagara is merely an extension of the collective intention and effort on behalf of the community we serve.



Damian Goulbourne
Board Chair



Bryan J. Rose
Executive Director

HIGHLIGHTS

Priorities, Strategies, and Plans

2021 had continued challenges for our community, our country and beyond. The Foundation was determined to continue to do our part to support the charitable sector in Niagara in response to the ongoing pandemic. Here are some of highlights of the Foundation's impact in the region:

- In total, awarded \$2.7 million in grants bringing historical granted total to \$21 million+;
- Disbursements from the David S. Howes Fund to 11 Niagara projects representing valued at just shy of \$700,000 of grant funding;
- Approved 18 new named endowment Funds increasing total assets to over \$76.5 million.
- Creation of a new Marketing & Communications strategic plan with Armstrong Strategy Group (ASG).
- Engaged in a partnership with Hughes & Co. (www.hughesandco.ca) – local Marketing firm to refresh the NCF brand and develop a vibrant marketing plan.
- Continued partnerships with two Social Impact Investment (SII) groups: Community Forward Fund and the Fair Finance Fund;
- Procurement and integration of a new cloud-based CRM database software: CommunitySuite by Foundant Technologies;
- Launch of the Unflood Ontario awareness campaign in May 2021;
- Four Strategic Initiatives Grants awarded in support of both Niagara's Indigenous and Black communities including: Niagara Chapter – Native Women Inc., the Niagara Region Native Centre, TOES Niagara and Future Black Female.

We realize that collaborative partnerships with funders and other organizations will go a long way toward ensuring that our grant recipients, their clients and our donors receive quality service and support from the Foundation. Here are some examples of how the Foundation has continued our partnerships in 2021:

GREAT LAKES ONE WATER (GLOW) INITIATIVE: UNFLOOD ONTARIO

Lead by the Small Change fund, NCF along with the Toronto Foundation and the Durham Community Foundation launched Unflood Ontario in the spring of 2021; an educational and engagement campaign to learn about natural infrastructure and the positive impacts it can have to mitigate the impacts of flooding. Garnering support from all 13 community foundations around the Golden Horseshoe along with over 40 stakeholder, Unflood Ontario successfully built a network of support for natural infrastructure in our communities.

NIAGARA PROSPERITY INITIATIVE

The Niagara Prosperity Initiative (NPI), funded by Niagara Region, is a partnership of public, private and voluntary organizations working to reduce poverty in Niagara. In 2021, funding was renewed to NCF to continue to support one Convener position. Staff from the Foundation also assisted with the review of the grant applications for \$1.5 million in NPI funding.

NIAGARA CONNECTS

The Foundation has been a partner with Niagara Connects since the organization's inception. This network brings people together to gather, share and learn from data, to support evidence-informed action planning for a stronger future. The Foundation continues to utilize the priorities highlighted in Niagara Connects' triennial Living In Niagara quality of life report. This report continues to be an instrumental tool used by governments, businesses, charitable organizations and non-profit agencies to identify emerging issues and opportunities in Niagara.

GOVERNANCE COACHING PROGRAM (GCP)

A product of our Centre of Excellence, NCF has launched the revised Governance Coaching Program (GCP). Five charities were selected to work with a GCP consultant to improve selected priorities areas of their organizations including: board leadership, oversight, policies and processes, financial accountability and transparency, fundraising strategy and donor relationships, staff management and volunteer involvement. The organizations selected in 2021 include: Community Care of West Niagara, Future Black Female, Heart Niagara, Niagara Symphony Orchestra and the Welland Heritage Council. NCF continues to be committed to strengthening the charitable sector and the GCP program is one way we hope to have an impact.

GROWTH OF GRANTS

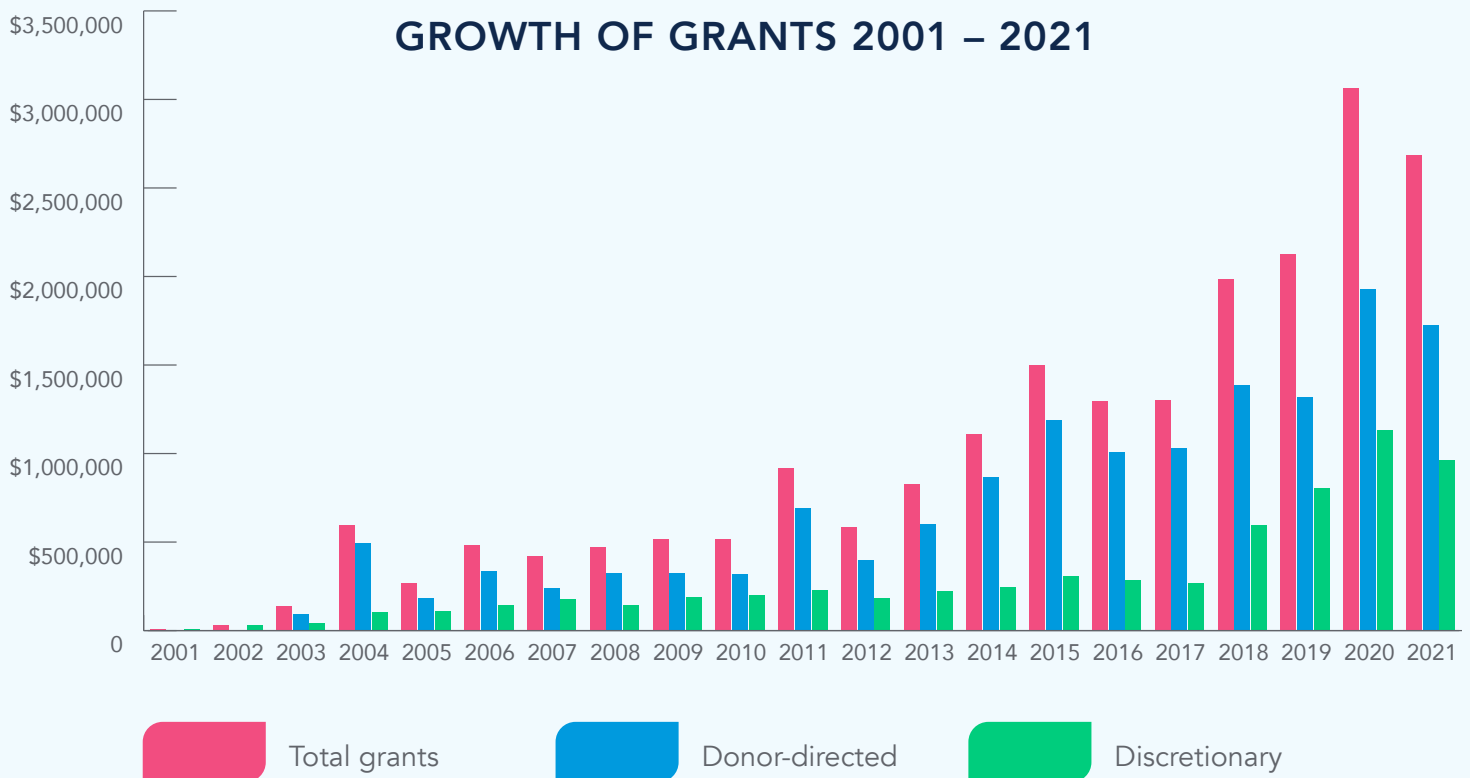
2021 Financial Snapshot

GIFTS RECEIVED
\$9,071,366

GROWTH IN ASSETS
15.7%

GRANTS AWARDED
\$2,687,075

OPERATING EXPENSES
0.98%



Niagara Children's Centre

Sabrina Elliott Vergara knows the loneliness of learning your child has special needs.

That's why she is grateful for a \$13,000 grant from the Niagara Community Foundation that has allowed the Niagara Children's Centre to establish a mentoring program for parents of children with physical, developmental, and communicative delays or disabilities.

Elliott Vergara's son, Alexander, was born prematurely and came home from the hospital after months in the neo-natal intensive care unit to a life of multiple medical appointments and extreme vulnerability. For the new mother, the trauma and isolation were overwhelming.

"I never want someone else to feel so isolated and completely alone," said Elliott Vergara, a member of the Centre's family advisory network who now manages the new family mentorship program. Elliott Vergara recruits and trains parents so they can support other families.

Elliott Vergara says it takes someone with lived experience of being a caregiver for a child with special needs to understand the journey other parents or caregivers are on. No matter how caring your friends and family are "no one knows what it is like until they experience it," she said. "It's not about the mentors having answers, it's about connection."

“ We want to be the village around them...to complete the circle of care the Centre is able to offer.”

– Sabrina Elliott Vergara,
Manager of Family Mentorship Program

Meet the organizations who received the grants and made a difference in the community.



In addition to the programs and services the Centre offers children and their families, the mentoring program is a way to support families who can be under tremendous stress.

"We want to be the village around them," said Elliott Vergara, "to complete the circle of care the Centre is able to offer." Stronger families have a ripple effect in the community, she said, because other family members also function better and because empowered parents are better able to support their children in the health care system.

In the first year of the program, 13 mentors were recruited and trained, and 32 families were paired with an understanding, listening ear.

The program will continue, said Elliott Vergara, because the feedback was overwhelmingly positive. "This program has helped me so much emotionally," wrote one parent. "At times I felt alone, but having a mentor who understands has made this journey so much better."

DAVID S. HOWES FUND GRANT

Niagara Health Foundation

Niagara Health's St. Catharines Site has never had an outbreak of any airborne illness.

The hospital, which opened in 2013, was designed and built after the 2003 SARS pandemic, so attention was given to managing airflow and ensuring the same air, breathed by someone with a severe contagious illness, wasn't circulated throughout the rest of the building.

Two portable air scrubbers, purchased by the Niagara Health Foundation with a grant of more than \$37,400 from the David S. Howes Fund, helped ensure the hospital's track record during the COVID-19 pandemic. The units, each the size of a foot stool, could be moved from room to room, even hospital to hospital within the Niagara Health system, to help patients and staff breathe easier by living up to their name.

“ (The scrubbers) were critical to the fight against COVID-19. We're still using them and we'll use them going forward.”

– Pamela Shanks, NHF Vice-President of Development

They cleared the air of the potentially deadly COVID-19 virus from rooms where an infected person recovered in isolation from surgery or dealt with another medical issue. And they came in particularly handy during the worst of the Omicron variant when infections skyrocketed.

“It's good for the patient and good for staff, and really good for the other patients because you're protecting them from airborne viruses,” said Pamela Shanks, Niagara Health Foundation vice-president of development.

The scrubbers were among a list of equipment the health system needed, including additional beds and ventilators, during the height of the pandemic. Once the pandemic is history, however, they will continue to be used to keep people safe and healthy while in hospital, including against flu strains.

“The Niagara Community Foundation grant was a huge benefit,” Shanks said. “(The scrubbers) were critical to the fight against COVID-19. We're still using them and we'll use them going forward.”

SUMMER CAMP GRANT

Niagara Pumphouse

Magic happens when a paintbrush is put to canvas.

For five Niagara children, that magic was in more than the art they created during weeklong summer camp sessions hosted by the Pumphouse Arts Centre in Niagara-on-the-Lake last year. It was also in the memories they made — memories made possible by a Summer Camp Mini Grant from the Niagara Community Foundation.

The \$1,000 gift to the Pumphouse covered the camp costs for those children, aged five to 12, and gave them the chance to paint, sculpt, make prints and other mixed media work inspired by other artists. They also got to try their hands at plein air painting — the muse of so many European masters — on the Pumphouse grounds overlooking the Niagara River, and then show off their work at the end of the week in an exhibition that celebrated their efforts.

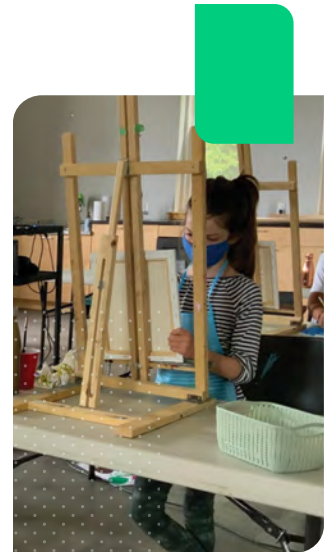
Mostly, they got to be kids during a time that fun forgot with the COVID-19 pandemic.

“We believe in the therapeutic benefit to art-making, especially in these difficult times,” said Rima Boles, Niagara Pumphouse director. “There's a lot of stress on kids. Participating in creative activities, creating visual art and focusing on creative activities can help in these stressful times.”

One participant discovered he loved painting. Two others, who arrived to Canada two years ago from Syria via Lebanon, got to spend time with other children in their community. The siblings hadn't been able to attend school in Lebanon and then arrived here just as the pandemic and lockdown living started.

Their only exposure to other children was virtual, during online learning for school. That made an in-person summer camp experience even more special, Boles said.

“Having the in-studio experience was such an important part, especially for these children to meet new friends and integrate into the community.”



Project SHARE

It's been said that if you have a garden and a library, you have everything you need.

If Jo Low, operations manager at Project Share in Niagara Falls, were to edit that quote, it might read, 'If you have 170 gardens and a garden co-ordinator, you have everything you need.'

All those gardens, part of Project Share's community garden network spread over three sites in the Cataract City, were the impetus for the food bank applying for a \$15,000 Community Grant from the Niagara Community Foundation last year. Low, who served as the garden co-ordinator previously, needed help overseeing the plots and the people renting or borrowing them to grow their own produce and become more food secure, which is a large part of Project Share's mission.

Money from the community foundation enabled Project Share to hire a student from the Niagara Parks School of Horticulture to help with everything from troubleshooting for gardeners and co-ordinating volunteers, to hosting workshops that turn regular thumbs into the greenest of thumbs.

An additional grant from elsewhere meant Project Share could double up on the help and harvest more than 1,500 pounds of food for its own services throughout the season.

Equally as important, especially with the uncertainty caused by the pandemic, 170 individuals and families could reap the benefits of getting their hands dirty, getting outside, and growing an average 150 pounds of food each to nourish body and soul.

"The garden was in good hands with the girls we hired," Low said. "We learned that during a pandemic, community gardens are even more important to people in terms of their mental health, sense of community, food security, and general well-being."



“ We learned that during a pandemic, community gardens are even more important to people...”

– Jo Low, Operations Manager at Project SHARE

MINI GRANT

St. Catharines Public Library

Books aren't the only mind-growing things on loan at the St. Catharines Public Library these days.

Thanks to a mini-grant from the Niagara Community Foundation, library patrons can explore the universe beyond the printed page, by checking out a backyard telescope.

Adding the amateur astronomy kits to the library's collection was a way for the library to offer patrons safe, outdoor ways to learn, said collections librarian Jake Anderson. The telescopes have become "one of the most successful items" in the library's non-traditional collection, which includes things like board games, fishing rods, or outdoor sports equipment. The idea came when Anderson and a colleague were brainstorming additional ways to serve patrons that would be pandemic-safe, family friendly, and both get people into the library and get them outside. "It's the perfect educational tool," he said.

The library started by purchasing three telescopes "but they exploded in popularity," Anderson said. As the hold list grew and grew, the library bought seven more, and they still can't keep up with demand. At any given time, there are 60 to 100 holds – people who are waiting to be notified a telescope, with instructions and amateur astronomy book, are available to them on a one-week loan. Other libraries are copying the idea and there is no sign the telescopes are waning in popularity.

The Niagara Community Foundation grant, which helped cover the cost of the first three telescopes, was an important catalyst to the success of the initiative. Subsequent purchases have been funded from the library's budget, but the grant allowed Anderson to prove the telescopes' viability. "The grant was absolutely crucial for us to be able to pilot them," he said. Without the starter funding, "I don't think we would have tried the program."



STRATEGIC GRANT

FACS & Future Black Female

Young Black women in Niagara received some extra encouragement to stay in school and stay strong last year, as the COVID-19 pandemic added extra stress to their lives.

A \$20,000 grant from the Niagara Community Foundation enabled Future Black Female and Family Counselling Centre of Niagara to support eight young Black women with mental health counselling, financial literacy workshops, one-on-one mentoring, and career guidance and coaching.

The teenagers and youth, ranging in age from 16 to 22, had either dropped out of school or were at risk for dropping out. The goal of the pilot program was to equip the young women to map out a path to higher education or employment by helping them gain control over specific areas of their lives. As a result of participating in the program, several found work to support their goals, one started a business, and most are gaining additional skills by volunteering at local organizations.

“...more Black girls and women can make informed decisions and start off on a strong foundation.”

– Tapo Chimbanga, Founder and Executive Director

The pilot program showed that the potential of these young woman was often at risk because of the lack of culturally relevant support, said Tapo Chimbanga, founder and executive director of Future Black Female. The young women said they faced considerable barriers to success, and they identified their number one source of stress as not knowing what to do after high school. They either didn't talk to high school guidance counsellors or, when they did, felt their dreams were crushed or abilities minimized.

As a result, Future Black Female will strengthen its career guidance and coaching initiatives, Chimbanga said, and work with partner agencies, such as college and university admissions offices, children's aid societies, and apprenticeship programs, to increase awareness and reduce barriers. "By providing culturally relevant and responsive guidance counselling, more Black girls and women can make informed decisions and start off on a strong foundation. Black women will have access to knowledge and information that can help them make better decisions for their economic security and prosperity."

STRATEGIC GRANT

Tools of Empowerment for Success Niagara

Black teenagers in Niagara are learning self-advocacy and getting a boost to their confidence because of a grant that gives them access to new skills and connections with mentors and role models who look like them.

A partnership with Brock University and a \$25,000 contribution from the Niagara Community Foundation allowed Tools of Empowerment for Success (TOES) Niagara to develop a year-long education program to empower Black teenagers to take charge of their futures.

From Saturday morning lessons on campus at Brock University to field trips to Queen's Park and Black history sites, about 60 Niagara teens were shown how to participate in government, how to celebrate their identities, and the steps they can take to reach their full potential. They learned anti-racism strategies, financial literacy, how to take care of their mental health, and how to explore the careers open to them.

Nyarayi Kapisavanhu of TOES Niagara said holding the classes on campus at Brock was a way to make participants comfortable with a university environment and be able to imagine themselves there as students one day.

Parents were also invited to participate in a parents' program, and students were paired with a Black mentor who got to know them and encouraged them in their hopes and dreams.

The pilot project, which had space for 60 students from the Niagara Catholic District School Board, ended up with a waiting list, said Kapisavanhu, but its value is clear and the program will be expanded into other school boards.

"Niagara Catholic recognizes the very specific needs of addressing the challenges of Black youth in our schools, specifically in finding mentors who represent their future selves," said Lee Ann Forsyth-Sells, Niagara Catholic Superintendent of Education responsible for the Equity and Inclusive Education portfolio. "We are very pleased to partner with TOES Niagara in creating this program, and thank the Niagara Community Foundation for the funding to support this innovative project.



“ Even if I feel alone at my school, I am not alone because [this program] has provided a village for me. ”

One parent who attended the parents' course said she learned about governance and was inspired to join the parent council at her child's school. For a student participant in a school with only three black students and an all-white staff, being in a room full of other teenagers who could share her cultural experience was a comfort. It was also a relief to be paired with a mentor "who looked like me to guide me in my future plans," she said. "Even if I feel alone at my school, I am not alone because [this program] has provided a village for me."

ENVIRONMENTAL GRANT

Trout Unlimited

When it comes to gauging the health of the environment, Niagara's canary in the coal mine is the brook trout in Upper Twelve Mile Creek.

Brookies, as their champions call them, thrive in clean, cold water, like that in Niagara's only remaining such habitat, the Twelve Mile Creek watershed above the Niagara Escarpment. When the brookie population is healthy, that means the creek is thriving, too.

Thanks to an \$8,000 Environmental Grant from the Niagara Community Foundation, the Niagara chapter of Trout Unlimited Canada was able to give both the Twelve and the brookies within it a fin up last year. The group, dedicated to protecting freshwater ecosystems, did it through their Healthy Twelve Mile Creek and Bring Back the Brookies initiatives, which focus on reforestation to mitigate flooding and erosion in critical habitat, and on education.

Both climate change and urbanization have made the former significant issues in the Upper Twelve headwaters, located in Fonthill. That means when it rains, it pours for brook trout because surface water runoff and sediment can flow unfiltered into the creek, warming water temperatures and even smothering spawning beds.



"They've gone from being absolutely abundant to dwindling," Project Co-ordinator Kerry Kennedy said about local brook trout populations.

The community foundation grant enabled Trout Unlimited to orchestrate 18 events with 280 volunteers who planted

6,000 trees, shrubs, grasses, and flowers that will slow runoff after rainfalls, keeping it out of the creek and channelling water back into the ground. The plants also create shade to keep water temperatures hospitably cool for brook trout.

Even better, the reforestation effort got people outside and working together for a common and critical goal at the height of the pandemic.

"It was so much fun to get our hands dirty and get plants into the ground," Kennedy said. "We're very grateful to the Niagara Community Foundation for the funds. Everyone is asking when we can do it again."

COMMUNITY GRANT

Autism Niagara

For autistic children and youth of Niagara, the pandemic has made life more lonely and stressful, and taken away many of the therapies and supports that help them learn and cope.

But an \$8,000 grant from the Niagara Community Foundation's COVID-19 response fund gave the local chapter of Autism Ontario the ability to add some safe fun to their lives.



Families could request kits to do fun at-home activities such as holiday cookie decorating. They were also invited to participate in safe, outdoor activities at events designed for their children's comfort. It was lifesaving to have positive ways to interact with their children or attend events that made them feel safe and free of judgement, said parents.

"The visit to Heartland Forest was such a great experience for our daughter," said one mom. "She loved being able to run freely, to dance, to participate. As parents, it was a relief to be in an environment where there was no judgement of the different behaviours our daughter has. She could be her special self and the other families understood."

"Our son felt comfortable," said another parent. "We are always so grateful to have Autism nights offered. It is a warm feeling being surrounded by other families we can personally relate to."

The pandemic has also hampered the ability of the local chapter, Autism Ontario – South Region, to organize fundraising events, so the grant from the Niagara Community Foundation helped the organization evolve to meet their families' needs. Being able to offer virtual programming, outdoor programming, and take-home kits allowed Autism Ontario – South Region to develop new relationships with local businesses and attractions, which in turn encouraged these community partners to become increasingly mindful of the importance of diversity and creating an inclusive Niagara.

YWCA Safer House: Oakdale Avenue

Being close to an international border comes with serious challenges.

For Niagara, its proximity to the U.S. border makes it an epicentre for human trafficking, with Niagara ranking among the top five Canadian communities for the crime. Furthermore, 75-80 per cent of human trafficking victims come through the Golden Horseshoe.

It's a harrowing infamy underscoring the need for support locally for those escaping such a life. Enter Safer House, a residential program run by the YWCA of Niagara for women and gender-diverse individuals bravely embarking on a life free from the harm inflicted by their traffickers.

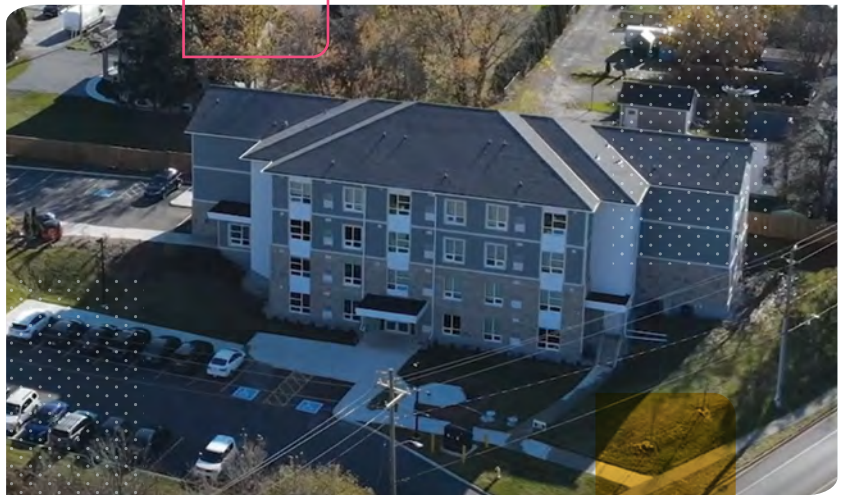
With the help of a \$100,000 grant from the David S. Howes Fund, the YWCA hired a support worker to help those living at Safer House to access community resources, attend appointments, and tap into other supports to start moving forward with their lives.

"Sometimes women who are coming into the program don't feel safe going into the community so having a staff member with them helps them feel safe," said Elisabeth Zimmerman, YWCA executive director. "These are people who have experienced a great deal of trauma and are trying to rebuild their lives."

Safer House residents can stay as long as they need. In addition to connecting with community resources, some reconnect with their families after being socially isolated and controlled by their traffickers. Others learn how to live independently or move on to other programs depending on their needs.

"It was a critical grant for us in terms of having a well-rounded program and we've made it very clear the importance of the role for the success of our participants," Zimmerman said. "We have a very strong success rate."

Additionally, the YWCA received \$36,000 from the Howes Fund to purchase furniture and appliances for the common room and offices at its new location on Oakdale Avenue in St. Catharines. Now the organization can use the space to its full potential, including hosting workshops, staff meetings, celebrations, and food preparation for its shelters.



“ These are people who have experienced a great deal of trauma and are trying to rebuild their lives.”

– Elisabeth Zimmerman, YWCA Executive Director

2021 Grants Awarded

From our Community, David S. Howes Fund, Mini, Environment, Summer Camp and Strategic Initiatives grant programs.

For detailed information on our current granting priorities click on **Grant Programs** on our website.

Autism Society Ontario - Niagara Region Chapter	\$8,000	Support take home kits and virtual programming to clients impacted by the pandemic.
Autism Society Ontario - Niagara Region Chapter	\$15,000	Purchase much needed items to begin offering much needed face to face programs while adhering to COVID-19 safety protocols.
Bethlehem Housing and Support Services	\$12,000	Support IT technology resources to build organization capacity by training staff and clients to develop skills and best practices for using virtual service delivery technologies.
Bethlehem Housing and Support Services	\$25,000	Support program to connect people who've experienced trauma to specialized trauma therapy and/or group support.
Brock University	\$750	Support the Sport Support Team that serves the needs of Niagara-based sport and recreation organizations that matches student expertise with partner needs.
Carousel Players	\$5,000	Support the April 2022, two day, Region-wide Anniversary Festival to celebrate 50 years of bringing theatre and arts education to the children of Niagara.
Community Care of St. Catharines and Thorold (Niagara Nutrition Partners)	\$6,000	Fund laptops devices to meet the needs of virtual landscape to conduct meetings and provide services with school administration and volunteers online.
Community Care of West Niagara	\$12,000	Expand food room to accommodate social distancing and address accessibility issues inside building that will "build on" the renovation planned for outside.
District School Board of Niagara	\$25,000	Partnering with TOES Niagara to offer "What They See is What They Will Be!" which is a mentorship initiative for Black youth and open to everyone.
Faith Tabernacle Pentecostal Assembly - Faith Welland Outreach	\$2,000	Support expansion of McLaughlin Street Community House High School Club program, providing educational opportunities to youth aged 13-18 in Welland.
Faith Tabernacle Pentecostal Assembly - Faith Welland Outreach	\$750	Purchase of a new barbeque for our McLaughlin Street Community House.
Friends of Fort Erie's Creeks	\$4,000	Mentor students in the methodology and application of various environmental monitoring processes at the Stevensville Conservation Area and Black Creek.
Gillian's Place	\$60,000	Support renovation to add bathrooms to three client bedrooms as phase one of larger plan for facility enhancement and expansion.
Grimsby Public Art Gallery (Town of Grimsby)	\$750	Support community to heal and reconnect through creative, positive art experiences that can be enjoyed for free or at a minimal cost, ensuring access to all who could benefit.
Heartland Forest Nature Experience	\$5,450	Study the wetland and their seasonal vernal pools impacting ground water flowing into Welland River which is home to many documented species at risk.
Heartland Forest Nature Experience	\$20,000	Installation of trail navigation system to facilitate inclusive access for all abilities to engage in environmental science activities and enjoy independent access to nature.
Hotel Dieu Shaver Health & Rehabilitation Foundation	\$70,000	Support creation for a Medication Station as part of a new medication management system, allowing for a safer, more efficient way of distributing medications to inpatients.
Lincoln Public Library	\$750	Establish musical instrument lending library collection for the community to share joy of creating music.
Links for Greener Learning	\$8,000	Restore the pond and wetland at Buchanan Teaching Gardens to expand environmental lessons including aquatic habits, flora, fauna, insects, frogs, benthos, fish, etc.
Literacy Link Niagara Inc.	\$750	Develop and host a twice monthly podcast for community service providers serving adults to help them learn about referral options and service delivery tips for their clients.

2021 Grants Awarded

From our Community, David S. Howes Fund, Mini, Environment, Summer Camp and Strategic Initiatives grant programs.

For detailed information on our current granting priorities click on **Grant Programs** on our website.

March of Dimes Canada	\$40,000	Support the needs of stroke survivors as they navigate their path forward after a stroke by expanding the After Stroke program throughout Niagara Region.
McNally House Hospice	\$100,000	Support capital campaign to fund a new 10-bed Hospice Residence while the current 6-bed hospice will be renovated to house the new Day Hospice.
Nature Conservancy of Canada	\$9,200	Restore ponds on Lathrop Nature Preserve, improving habitat connectivity and downstream water quality leading to Twelve Mile Creek.
Nelles Manor Heritage Home	\$1,300	Purchase a desktop computer to allow data collection and provide communication to agency supporters.
Niagara College	\$6,000	Support Niagara College's Feed the Community (FTC) initiative will help reduce hunger in Niagara by providing 150 prepared meals every week to community food banks.
Niagara College	\$30,000	Wellness Connection Tour will provide marginalized people access to wellness programming and supports at no cost in disadvantaged communities.
Niagara College	\$69,000	Transformation of Benchmark Restaurant into Community Kitchen / Academic Event Space to help those experiencing food insecurity and provide student learning.
Niagara Falls Art Gallery	\$5,000	Support outdoor Classic and Family Film Festival in partnership with the City of Niagara Falls and Heartland Forest Conservation Centre.
Niagara Falls Community Health Centre Inc.	\$30,000	Support renovation to accommodate exercise classes, support groups and youth activities.
Niagara Falls Community Outreach	\$15,000	Support staff as COVID-19 has prevented the return of our volunteers to the kitchen.
Niagara Historical Society/ NOTL Museum	\$5,000	Support three short documentaries exploring Niagara-on-the-Lakes rich history, from Black History to fruit farming past, to the heritage of waterfront industries.
Niagara Jazz Festival	\$5,000	Support event celebrating Black History in the Niagara Region with an exploration into the deep roots of the arts and culture of Black Lives.
Niagara Pumphouse Visual Arts Centre	\$750	Expand shop area with installation of shelving to display art supplies for sale.
Niagara Region Emergency Management	\$15,000	Support volunteers (Community Emergency Response Team-CERT) provided with training to allow them to assist all of Niagara in the event of an emergency or disaster.
Niagara Region Sexual Assault Centre (CARSA Inc.)	\$69,720	Over two years, support full time counsellor to reduce waiting time for services to 3 months or less.
Niagara Regional Literacy Council	\$3,500	Support plan to assist the organization to modernize and improve organizations' visibility, programs and increase recruitment of volunteer tutors.
Niagara Symphony Association	\$6,000	Support First Nations Composition Competition, providing Indigenous composers with the opportunity to have a composition vetted and performed.
Niagara-on-the-Lake Public Library	\$750	Support "Pause to Paint", an opportunity to process and express feelings, through art workshops that teach constructive strategies to manage mental health challenges,
Pathstone Foundation	\$15,000	Support more resources focusing on Front Line mental health efforts to offer immediate care to Niagara's kids.
Plastic Oceans Foundation Canada	\$3,350	Greener Future will enhance 13 litter cleanups taking place in Niagara by improving data collection, citizen science opportunities, and increasing the number of volunteers.
Project S.H.A.R.E. of Niagara Falls Inc.	\$15,000	Fund horticulture grad to support 3 community gardens, build a children's garden play area and pollinator garden.

2021 Grants Awarded

From our Community, David S. Howes Fund, Mini, Environment, Summer Camp and Strategic Initiatives grant programs.

For detailed information on our current granting priorities click on **Grant Programs** on our website.

Project S.H.A.R.E. of Niagara Falls Inc.	\$750	Purchase laptop and WIFI extenders required to register families for seasonal programs that are located off-site in order to ensure COVID-19 pandemic safety protocols.
Quest Community Health Centre	\$40,000	Support Peer Support Navigators in providing counseling to people experiencing homelessness who visit Niagara hospitals.
Red Roof Retreat	\$500	Purchase a DVD Projector and Screen for our Community Engagement Program
Scientists In School - Niagara Region Branch	\$3,800	Support innovative virtual educational workshops in under served communities.
St. Barnabas Anglican Church	\$10,000	Support Family Meal Kit Program that delivers meals, containing COVID-19 appropriate food items and recipes, suitable to feed up to a family of 4.
St. Catharines Public Library	\$750	Develop a collection of Astronomy Kits, each of which will include a customized telescope, a guide to the night sky, and a lens cleaning tool.
St. George's Anglican Church	\$750	Create and install a number of professional signs to help direct clients and create awareness of where we are located.
St. John Ambulance - St. Catharines Branch	\$750	Reinstate Car Seat Safety workshops in Niagara post-COVID and the PPE required by staff and volunteers.
Star of the Sea Church	\$750	Purchase supplies to make to cancer turbans for the Niagara Health System and Wellspring Niagara.
Suitcase in Point Theatre Company	\$5,000	Support Lost + Found audio narrative journey that weaves together the story of Chloe Cooley (Lost) with songs and anecdotes from the Niagara community (Found).
Summer Camp Grants	\$19,275	Provide bursaries to 13 organizations to support more than 200 children in financial need attend summer camp programs.
The Hope Centre	\$13,000	Support development of App to help clients receive program information, book appointments, and communicate with the agency.
The Willow Community Support Services	\$9,900	Build the framework for new visual arts studio/education space available to people with lived experience of mental illness/substance use disorder in Niagara.
Town of Fort Erie	\$750	Support weekly farmer's market intended to increase exposure of local products and goods to both residents and tourists during the high-demand summer season.
Village of Hope	\$20,000	Support expansion to meet the needs of community for food security, and shelter stability assistance, with renovations as our response to COVID-19 recovery.
Welland Heritage Council and Multicultural Centre	\$11,000	Support digitizing telephone system to Voice Over Internet Protocol (VOIP) to increase capacity when employees are working remotely.
Welland Public Library	\$2,500	Fund 100 Geocache locations (historical, businesses, etc) across Welland-Geocache which is the activity of hunting for and finding hidden objects by means of GPS coordinates.
Yellow Door Theatre Project	\$5,000	Expand program offerings through the purchase of new equipment for stable online collaboration, recording and video streaming from studio space in Virgil.
YPI Canada	\$7,500	Support Youth and Philanthropy Initiative (YPI) that supported 3 Niagara schools to participate in the program.
YWCA Niagara Region	\$3,500	Fund creation of covered outdoor space for homeless women and families to play, socialize, and relax while in an emergency shelter.
YWCA Niagara Region	\$750	Provide our staff with Mental Health First Aid Training to ensure they have the tools needed to respond to an increase of mental health crises within the shelters.

Donor-Directed Grants

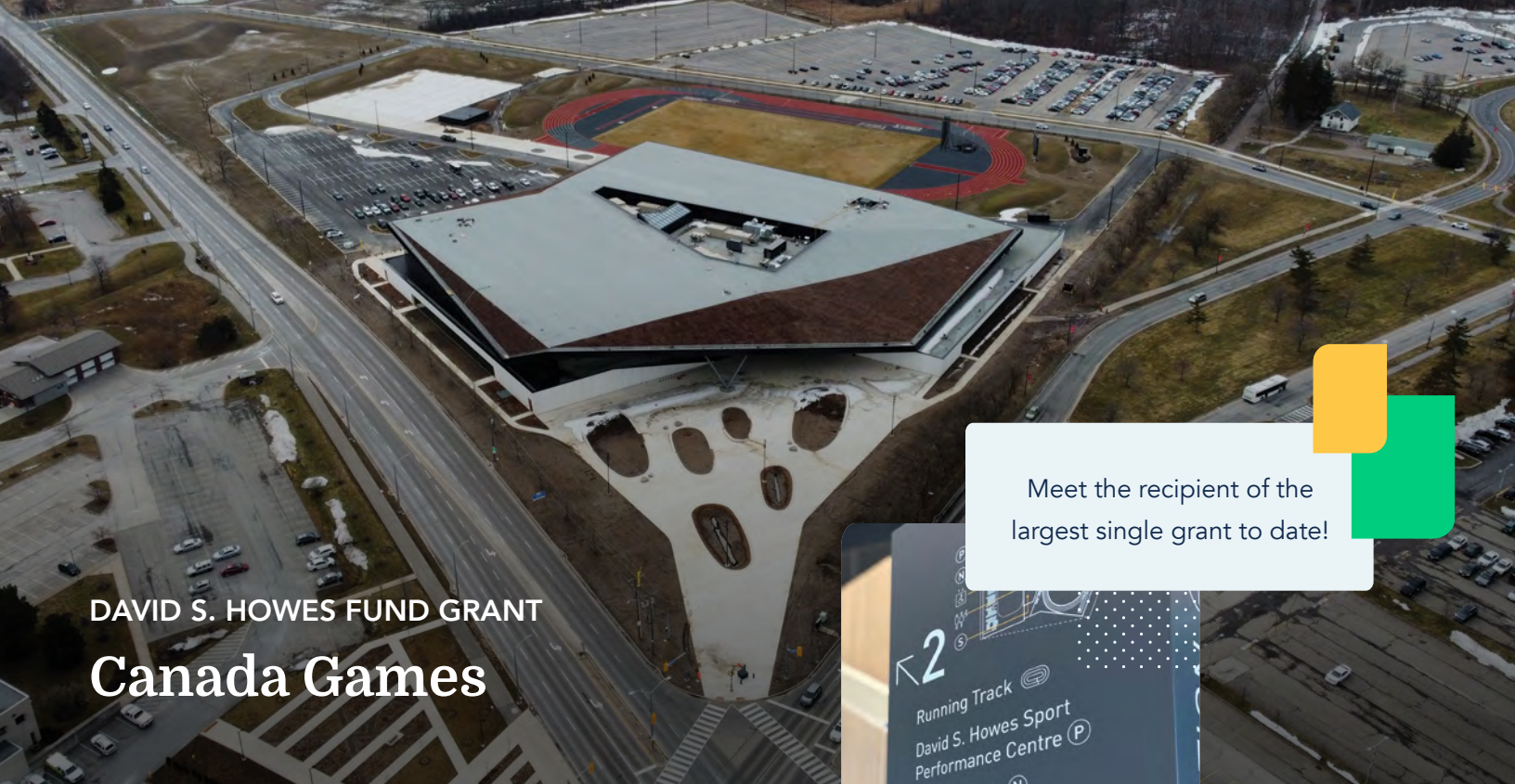
These grants are based on terms of the fund agreements between the donor and the Foundation with respect to beneficiary organizations.

Alzheimer Society of Niagara Region	\$953.14	Canadian Chamber Academy (<i>Music Niagara</i>)	\$290.03	Conestoga College - Financial Aid	\$1,000.00
Amici Camping Charity	\$1,000.00	Canadian Chamber Academy (<i>Music Niagara</i>)	\$336.31	Conestoga College - Financial Aid	\$1,000.00
Angels Rest Dog Rescue	\$4,500.00	Canadian Federation of University Women (<i>CFUW</i>) St. Catharines	\$1,232.96	Conestoga College - Financial Aid	\$1,000.00
Animal Assistance Society of the Niagara Region	\$1,000.00	Canadian Mental Health Association	\$3,000.00	Conestoga College - Financial Aid	\$1,000.00
Animal Assistance Society of the Niagara Region	\$525.00	Canadian Red Cross	\$287.33	Cystic Fibrosis Canada - Niagara Chapter	\$3,550.00
Animal Assistance Society of the Niagara Region	\$1,475.00	Canadian Red Cross, Niagara Area Branch	\$500.00	Doctors Without Borders Canada	\$1,163.03
Arthritis Society Ontario Division - Niagara Peninsula Office	\$640.14	Canadian Red Cross, Niagara Area Branch	\$1,163.03	Dog Guides Canada	\$953.14
Beamsville Church of Christ	\$50,000.00	Carleton University - Awards and Financial Aid	\$1,500.00	Dog Guides Canada	\$8,779.44
Benevolent Society of Grimsby & District	\$9,828.97	Carousel Players	\$1,000.00	Dr. Bob Kemp Hospice	\$1,500.00
Bethlehem Housing & Support Services	\$5,425.00	Cave Springs Camp Inc.	\$1,666.69	Durham College - Financial Aid and Awards Office	\$1,000.00
Bethlehem Housing & Support Services	\$6,000.00	Centennial College - Financial Aid	\$1,000.00	Education Foundation of Niagara	\$700.00
Bethlehem Housing & Support Services	\$500.00	Centennial College - Financial Aid	\$1,000.00	Education Foundation of Niagara	\$419.49
Bethlehem Housing & Support Services	\$6,382.19	Central United Church of Port Colborne	\$8,511.98	Education Foundation of Niagara	\$1,578.72
Bethlehem Housing & Support Services	\$4,057.52	Chorus Niagara	\$4,839.30	Education Foundation of Niagara	\$454.73
Big Brothers Big Sisters - Grimsby Lincoln, West Lincoln	\$7,656.89	Chorus Niagara	\$1,000.00	Education Foundation of Niagara	\$451.73
Big Brothers Big Sisters of Niagara Falls	\$799.20	Chorus Niagara	\$10,500.26	Education Foundation of Niagara	\$126.31
Big Brothers Big Sisters of North and West Niagara	\$2,422.00	Chorus Niagara	\$3,828.44	Education Foundation of Niagara	\$234.76
Big Brothers Big Sisters of North and West Niagara	\$3,500.00	Church of the Transfiguration	\$11,576.44	Education Foundation of Niagara	\$1,185.70
Big Brothers Big Sisters of South Niagara	\$914.68	City of St. Catharines - Friends of Malcolmson Eco-Park	\$534.33	Education Foundation of Niagara	\$200.67
Boxrun Charitable Foundation	\$1,852.05	City of St. Catharines - Friends of Malcolmson Eco-Park	\$1,000.00	Education Foundation of Niagara	\$7,916.54
Brock University - Office of Development and Alumni Relations	\$1,000.00	CityKidz Ministry - Hamilton Branch	\$9,828.97	Education Foundation of Niagara	\$7,916.54
Brock University - Student Awards and Financial Aid	\$609.23	CNIB	\$953.14	FirstOntario Performing Arts Centre	\$3,612.46
Brock University - Student Awards and Financial Aid	\$5,000.00	Community Animal Allies of Niagara	\$6,000.00	Fleming College - Financial Aid	\$1,500.00
Brock University - Student Awards and Financial Aid	\$1,000.00	Community Care of St. Catharines & Thorold	\$743.55	Food4Kids Niagara	\$12,000.00
Brock University - Student Awards and Financial Aid	\$397.94	Community Care of St. Catharines & Thorold	\$747.99	Fort Erie Conservation Club	\$545.99
Brock University - Student Awards and Financial Aid	\$946.00	Community Care of St. Catharines & Thorold	\$17,881.74	Fort Erie Native Cultural Centre Inc.	\$2,000.00
Brock University - Student Awards and Financial Aid	\$1,000.00	Community Care of St. Catharines & Thorold	\$2,500.00	Fort Erie Society for the Prevention of Cruelty to Animals	\$1,000.00
Brock University - Student Awards and Financial Aid	\$750.00	Community Care of St. Catharines & Thorold	\$7,215.36	Foundation of Resources for Teens (<i>FORT</i>)	\$12,500.00
Bruce Trail Conservancy	\$1,998.99	Community Care of St. Catharines & Thorold	\$200.00	Foundation of Resources for Teens (<i>FORT</i>)	\$2,500.00
Burlington Rotary Community Hospice Inc. (<i>Carpenter Hospice</i>)	\$1,149.31	Community Care of St. Catharines & Thorold (<i>Niagara Nutrition Partners</i>)	\$10,000.00	Foundation of Resources for Teens (<i>FORT</i>)	\$5,139.26
CanadaHelps	\$3,000.00	Community Care of St. Catharines & Thorold (<i>Niagara Nutrition Partners</i>)	\$813.06	Foundation of Resources for Teens (<i>FORT</i>)	\$2,500.00
CanadaHelps	\$3,000.00	Community Care of West Niagara	\$555.99	Friends Of Fort Erie's Creeks	\$550.45
Canadian Cancer Society	\$3,550.00	Community Care of West Niagara	\$8,750.73	Gillian's Place	\$3,500.00
Canadian Chamber Academy (<i>Music Niagara</i>)	\$124.43	Community Living - Grimsby Lincoln & West Lincoln	\$2,734.60	Gillian's Place	\$2,500.00
		Community Living St. Catharines	\$459.18	Gillian's Place	\$953.14
		Community Outreach Program Erie (<i>COPE</i>)	\$1,550.00	Gillian's Place	\$6,642.83
				Grace Community Church	\$397.94
				Grimsby Life Centre Ministries	\$9,828.97
				Grimsby Museum (<i>Town of Grimsby</i>)	\$447.24
				Habitat for Humanity Halton-Mississauga	\$459.72
				Hamilton Health Sciences	\$861.98
				Heart and Stroke Foundation	\$953.14
				Heart and Stroke Foundation	\$640.14
				Heart Niagara Inc.	\$33,202.07

Heart Niagara Inc.	\$500.00	McNally House Hospice	\$3,550.00	Niagara Foundation for Family and Children's Services	\$419.80
Hobbitstee Wildlife Refuge	\$2,000.00	Mission Services of Hamilton Inc.	\$9,828.97	Niagara Foundation for Family and Children's Services	\$1,238.49
Horse Cents for Kids	\$1,000.00	Mission Services of Hamilton Inc.	\$287.33	Niagara Foundation for Family and Children's Services	\$1,382.30
Hospice Niagara	\$1,998.99	Mohawk College	\$1,500.00	Niagara Foundation for Family and Children's Services	\$1,000.00
Hospice Niagara	\$60,000.00	Mohawk College	\$1,500.00	Niagara Foundation for Family and Children's Services	\$2,206.39
Hospice Niagara	\$150.00	Mohawk College	\$1,000.00	Niagara Health Foundation	\$8,700.00
Hospice Niagara	\$10,500.26	Momentum Choir	\$401.09	Niagara Health Foundation	\$1,707.78
Hospice Niagara	\$124.43	Monastery of Mount Carmel	\$10.00	Niagara Health Foundation - GNGH Site	\$1,000.00
Hospice Niagara	\$625.40	Multiple Sclerosis Society of Canada	\$953.14	Niagara Health Foundation - Port Colborne Site	\$2,860.43
Hospice Niagara	\$1,211.00	Muscular Dystrophy Canada	\$12,228.61	Niagara Health Foundation - Port Colborne Site	\$747.99
Hotel Dieu Shaver Health & Rehabilitation Foundation	\$1,998.99	Nativity of the Holy Mother of God	\$57,295.49	Niagara Health Foundation - St. Catharines Site	\$6,000.00
Hotel Dieu Shaver Health & Rehabilitation Foundation	\$2,422.00	Nature Conservancy of Canada	\$1,000.00	Niagara Health Foundation - St. Catharines Site	\$5,000.00
I CAN Therapeutic Equestrian Riding Association of Niagara Inc.	\$1,000.00	NCDSB - Holy Name Catholic School	\$100.00	Niagara Health Foundation - St. Catharines Site	\$482.88
Jack.org	\$418.36	Newark Neighbours Food & Thrift Shops	\$500.00	Niagara Health Foundation - St. Catharines Site	\$927.94
Joseph Brant Hospital Foundation	\$861.98	Newark Neighbours Food & Thrift Shops	\$2,500.00	Niagara Health Foundation - St. Catharines Site	\$823.00
Kristen French Child Advocacy Centre of Niagara	\$1,522.91	Newark Neighbours Food & Thrift Shops	\$500.00	Niagara Health Foundation - St. Catharines Site	\$1,238.49
Kristen French Child Advocacy Centre of Niagara	\$500.00	Niagara Action for Animals	\$7,500.00	Niagara Health Foundation - Welland Site	\$515.92
La corporation de l'école polytechnique de Montreal	\$350.91	Niagara Action for Animals	\$953.14	Niagara Health Foundation - Welland Site	\$1,686.45
Last Chance Horse and Pony Rescue	\$3,327.00	Niagara Artists Company (Niagara Artists Centre)	\$939.23	Niagara Historical Society/NOTL Museum	\$500.00
Lincoln County Humane Society	\$3,550.00	Niagara Artists Company (Niagara Artists Centre)	\$593.71	Niagara Historical Society/NOTL Museum	\$402.88
Lincoln County Humane Society	\$7,500.00	Niagara Artists Company (Niagara Artists Centre)	\$407.52	Niagara Ina Grafton Gage Village	\$2,000.00
Lincoln County Humane Society	\$1,211.00	Niagara Catholic District School Board	\$17,000.00	Niagara Land Trust	\$1,384.34
Lincoln County Humane Society	\$1,000.00	Niagara Chapter - Native Women Inc.	\$3,000.00	Niagara Life Welland Centre o/a Elisha House Pregnancy & Family Support Centre	\$8,152.47
Lincoln County Humane Society	\$953.14	Niagara Chapter - Native Women Inc.	\$1,347.76	Niagara North Family Health Team (NNFHT)	\$7,000.00
Lincoln Memorial Cultural Centre: Home of the Jordan Historical Museum of the Twenty	\$350.00	Niagara Chapter - Native Women Inc.	\$2,000.00	Niagara Peninsula Conservation Foundation	\$3,828.44
Lincoln Public Library	\$10,938.41	Niagara Chapter - Native Women Inc.	\$2,282.25	Niagara Peninsula Conservation Foundation	\$546.20
Lions Foundation of Canada Dog Guides	\$9,828.97	Niagara Children's Centre	\$20,132.27	Niagara Pumphouse Visual Arts Centre	\$404.78
Literacy Council of Niagara West	\$2,000.00	Niagara Children's Centre	\$15,000.00	Niagara Region Sexual Assault Centre (CARSA Inc.)	\$510.42
Literacy Council of Niagara West	\$2,734.60	Niagara Children's Centre	\$1,000.00	Niagara Region Sexual Assault Centre (CARSA Inc.)	\$19,786.40
Literacy Council of Niagara West	\$1,325.00	Niagara Children's Centre	\$26,644.44	Niagara Region Sexual Assault Centre (CARSA Inc.)	\$953.14
Loyalist College	\$1,000.00	Niagara College - Financial Aid	\$1,163.03	Niagara Resource Service for Youth (The RAFT)	\$10,500.26
Loyalist College	\$1,000.00	Niagara College - Financial Aid	\$1,500.00	Niagara Resource Service for Youth (The RAFT)	\$12,000.00
Loyalist College	\$1,000.00	Niagara College - Financial Aid	\$1,500.00	Niagara Resource Service for Youth (The RAFT)	\$1,000.00
March of Dimes Canada	\$3,718.52	Niagara College - Financial Aid	\$1,000.00	Niagara Symphony Association	\$10,500.26
Mayholme Foundation	\$125,328.54	Niagara College - Financial Aid	\$1,000.00	Niagara Symphony Association	\$5,541.89
McMaster Children's Hospital Foundation	\$1,500.00	Niagara College - Financial Aid	\$3,000.00	Niagara Symphony Association	\$1,000.00
McMaster University	\$700.00	Niagara College - Financial Aid	\$750.00	Niagara Symphony Association	\$3,828.44
McMaster University	\$500.00	Niagara College - Financial Aid	\$250.00	Niagara Youth Orchestra	\$3,828.44
McMaster University	\$1,000.00	Niagara College - Financial Aid	\$250.00	Niagara-on-the-Lake Community Palliative Care Service	\$1,875.17
McMaster University	\$5,000.00	Niagara College - Financial Aid	\$250.00		
McMaster University	\$1,500.00	Niagara College - Financial Aid	\$750.00		
McNally House Hospice	\$6,718.26	Niagara College Foundation & Alumni Relations	\$1,000.00		
McNally House Hospice	\$86,575.48	Niagara Falls Community Outreach	\$5,000.00		
McNally House Hospice	\$2,250.00	Niagara Falls Humane Society	\$2,239.16		
McNally House Hospice	\$450.67	Niagara Falls Humane Society	\$500.00		
McNally House Hospice	\$1,680.00	Niagara Falls Humane Society	\$2,500.00		
McNally House Hospice	\$5,139.26	Niagara Foundation for Catholic Education	\$488.73		
		Niagara Foundation for Catholic Education	\$1,000.00		

Niagara-on-the-Lake Community Palliative Care Service	\$3,000.00	Salvation Army - Fort Erie	\$1,550.00	University of Guelph-Humber	\$500.00
Niagara-on-the-Lake Community Palliative Care Service	\$1,445.00	Salvation Army Community and Family Services - Hamilton/Wentworth	\$574.65	University of Ottawa	\$700.00
Niagara-on-the-Lake Public Library	\$4,953.62	Shaw Festival Theatre, Canada	\$2,000.00	University of Ottawa	\$5,000.00
Niagara-on-the-Lake Public Library	\$1,060.72	Shaw Festival Theatre, Canada	\$10,500.26	University of Ottawa	\$500.00
Ontario Brain Injury Association	\$5,000.00	Silver Spire United Church	\$500.00	University of Ottawa	\$700.00
Ontario Lung Association - Niagara Branch	\$1,163.03	Sleeping Children Around the World	\$9,132.49	University of Ottawa	\$900.00
Ontario Veterinary College		Sleeping Children Around the World	\$229.86	University of Waterloo	\$1,500.00
Pet Trust – University of Guelph	\$186.64	Small Change Fund	\$1,000.00	University of Waterloo	\$700.00
Ontario Wildlife Rescue Centre	\$1,500.00	Southridge Shelter / Brock University Department of Recreation and Leisure	\$397.94	University of Waterloo	\$1,000.00
Open Arms Mission of Welland Inc.	\$8,152.48	St. Clair Collge - Financial Aid	\$1,500.00	University of Waterloo	\$10,000.00
Osteoporosis Canada - Niagara Chapter	\$953.14	St. George's Anglican Church	\$600.00	University of Waterloo	\$1,500.00
Owl Foundation	\$1,500.00	St. Giles Presbyterian Church	\$1,720.58	University of Western Ontario	\$700.00
Owl Foundation	\$2,500.00	St. John the Theologian		Urban Wildlife Care	\$1,000.00
Parkinson Society Central & Northern Ontario	\$5,000.00	Ukrainian Catholic Church	\$57,295.49	Village of Hope	\$1,666.69
Pathstone Foundation	\$209.74	St. Mark's Historic Properties Foundation, c/o St. Mark's Church	\$638.04	VON Canada - Ontario Branch - Niagara Site	\$3,828.44
Pathstone Foundation	\$8,700.00	St. Therese of Lisieux Church	\$5,720.86	Welland and District	
Pathstone Foundation	\$256.39	St. Therese of Lisieux Church	\$483.08	Humane Society (S.P.C.A.)	\$5,000.00
Pathstone Foundation	\$277.70	Stamford Lane United Church	\$1,000.00	Welland and District Humane Society (S.P.C.A.)	\$2,500.00
Pathstone Foundation	\$1,998.99	Strive Niagara (AFSSN)	\$2,500.00	Wellspring Niagara Cancer Support Foundation	\$938.30
Pathstone Foundation	\$10,500.26	Strive Niagara (AFSSN)	\$209.74	Wellspring Niagara Cancer Support Foundation	\$2,912.15
Pathstone Foundation	\$724.61	Strive Niagara (AFSSN)	\$1,000.00	Wellspring Niagara Cancer Support Foundation	\$2,500.00
Pathstone Foundation	\$3,000.00	Sts. Cyril & Methodius Church	\$57,295.49	Wellspring Niagara Cancer Support Foundation	\$500.00
Pathstone Foundation	\$2,000.00	Terry Fox Foundation	\$618.31	Wellspring Niagara Cancer Support Foundation	\$1,998.99
Pathstone Foundation	\$3,000.00	The Adult Literacy Council of Greater Fort Erie	\$955.10	Wellspring Niagara Cancer Support Foundation	\$209.75
Pathstone Mental Health	\$17,000.00	The Hospital for Sick Children Foundation (SickKids Foundation)	\$1,000.00	West Lincoln Community Care	\$599.61
Pelham Public Library	\$625.67	The Niagara Foundation	\$93.32	West Lincoln Memorial Hospital Foundation	\$450.67
Pets Alive Niagara	\$3,000.00	The Salvation Army Community & Family Services	\$1,163.03	West Lincoln Memorial Hospital Foundation	\$2,250.00
Port Nelson United Church	\$574.65	The Salvation Army Niagara Orchard Community Church	\$500.00	West Lincoln Memorial Hospital Foundation	\$1,680.00
Project S.H.A.R.E. of Niagara Falls Inc.	\$5,000.00	The Salvation Army St. Catharines Community & Family Services	\$912.51	West Niagara Agricultural Society	\$2,446.29
Project S.H.A.R.E. of Niagara Falls Inc.	\$1,000.00	The School of Restoration Arts at Willowbank	\$500.00	West Niagara Palliative Care Services o/a Rose Cottage Visiting Volunteers	\$2,000.00
Queen's University	\$500.00	The War Amps of Canada	\$9,828.97	Whispering Hearts Horse Rescue Centre	\$2,000.00
Queen's University	\$1,500.00	The Wise Guys Charity Fund	\$1,035.24	Wilfrid Laurier University	\$5,000.00
Quest Community Health Centre	\$5,425.00	Town of Lincoln - Jordan Historical Museum	\$2,734.60	Women's Place of South Niagara Inc.	\$500.00
Red Roof Retreat	\$1,229.76	Town of Lincoln - Jordan Historical Museum	\$1,666.69	Women's Place of South Niagara Inc.	\$5,000.00
Red Roof Retreat	\$349.07	Town of Pelham	\$20,000.00	Women's Place of South Niagara Inc.	\$93.32
Red Roof Retreat	\$419.80	Trent University	\$700.00	Women's Place of South Niagara Inc.	\$1,386.34
Red Roof Retreat	\$7,800.00	Trent University	\$700.00	YMCA of Niagara	\$1,000.00
Red Roof Retreat	\$1,000.00	Ukrainian Canadian Congress		YMCA of Niagara	\$424.52
Red Roof Retreat	\$618.31	Charitable and Educational Trust	\$57,295.49	YWCA Niagara Region	\$10,240.67
Red Roof Retreat	\$506.99	Ukrainian Canadian Social Services (St. Catharines) Inc.	\$57,295.49	YWCA Niagara Region	\$879.50
Regional Niagara Upper Canada Lodge (Regional Municipality of Niagara)	\$7,999.95	United Way Halton & Hamilton	\$459.72	YWCA Niagara Region	\$3,000.00
Regional Niagara Upper Canada Lodge (Regional Municipality of Niagara)	\$4,000.00	United Way Niagara	\$5,000.00		
Ridley College	\$500.00	United Way Niagara	\$1,000.00		
Rotary Club of Lincoln Foundation	\$448.45	United Way Niagara	\$1,686.45		
Rotary Club of St. Catharines, Charitable Trust	\$1,136.08	University of British Columbia	\$1,000.00		
Royal Oak Community School Inc.	\$40,000.00	University of Guelph	\$1,000.00		
Ryerson University	\$5,000.00	University of Guelph-Humber	\$5,000.00		
Ryerson University	\$750.00				
Ryerson University	\$250.00				

**TOTAL
DONOR-DESIGNATED
GRANTS:
\$1,723,731.25**



DAVID S. HOWES FUND GRANT

Canada Games

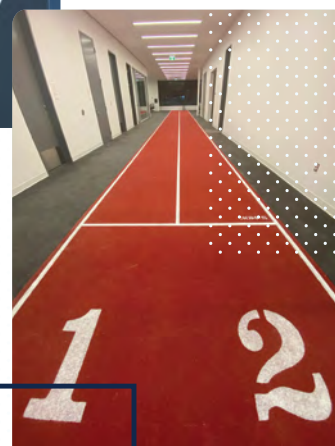
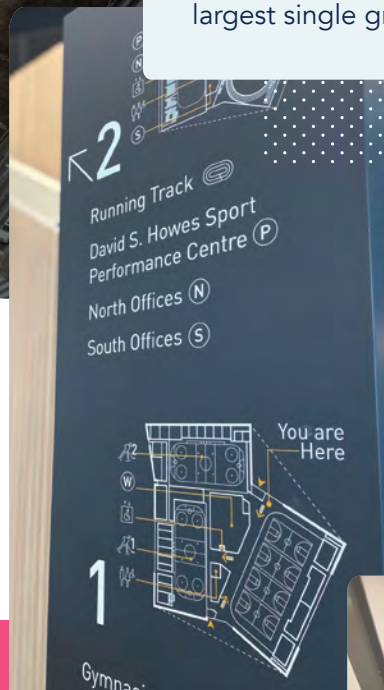
We are pleased to announce that in 2021 we made our single largest grant to date, honouring the legacy of the late David S. Howes. \$655,000 from the David S. Howes Fund was granted to the Niagara 2022 Canada Summer Games and the David S. Howes Sport Performance Centre found within the Walker Sport & Ability Centre at Canada Games Park (CGP).

David S. Howes had tremendous passion for sports and the Niagara community. When the 2022 Canada Summer Games' organizing committee came to us with their proposal, we knew that this grant would not only honour David's passions, but it would create a great legacy for Niagara that would last well beyond this summer's Canada Games, which are scheduled to take place from August 6-21, 2022.

The David S. Howes Sports Performance Centre, which has been named in David's honour, is a 6,000 square-foot space that will provide sport services and programs at CGP for high-performance and developing athletes and coaches for years to come. It is a place that will include amenities such as high-performance training and testing equipment, training and testing areas, change rooms and support spaces.

The Foundation is extremely proud to partner with our local Niagara 2022 organizing committee, the various levels of government, the other donors, sponsors and the community at large as excitement builds for the 28th edition of the Canada Games, which will see thousands of up-and-coming athletes, their coaches and support staff gather in Niagara this summer to compete for the podium in Canada's largest multi-sport event.

Meet the recipient of the largest single grant to date!



DONOR DESIGNATED FUNDS

Fiorentino Scholarship Funds

Meet the fund-holders who received the grants and made a difference in the community.

Dr. Lisa Fiorentino had a rewarding and successful career as a professor of nursing and as a university administrator, but the Niagara Falls-born academic knows that the educational path that paved the way to her success is expensive, and not available to everyone.



That's why she and her husband, Dr. K. James Evans, worked with the Niagara Community Foundation to establish a pair of scholarship funds for students at Brock University and Niagara College – to help ease the financial burden of post-secondary education for others.

Dr. Fiorentino and Dr. Evans named the scholarships after her parents and an aunt and uncle, as a tribute to their hard work and entrepreneurial spirit, and to the loving support that made possible her journey through post-secondary education – earning a college diploma followed by Bachelor, Master, and doctorate degrees.

The P. Louis and Philamena A. Giagnorio Fiorentino Scholarship Fund is named after Dr. Fiorentino's parents and will be awarded at Niagara College, while the Peter and Gloria Giagnorio Savelli Scholarship Fund is named after her beloved aunt and uncle and will be awarded at Brock. Fiorentino chose Niagara College because it is where she began her post-secondary career, and she chose Brock because she

wanted to support another Niagara institution that serves so many local students. Earnings from the two funds will flow to the financial aid offices of the two schools, and will be awarded, at the schools' discretion, to returning undergraduate students in good academic standing, who have a demonstrated financial need.

Neither of Dr. Fiorentino's parents had the opportunity to attend college or university, but they knew the importance of education and made it possible for Dr. Fiorentino and her siblings to attend and to graduate debt-free. Dr. Fiorentino and Dr. Evans want to offer that kind of encouragement to other students too.

"Student debt can be crushing for students and their families," she said. With the wise stewardship of the Niagara Community Foundation, "these scholarships will make a difference in the lives of students from the Niagara Region."

Dorothea Thomas Foundation

In 2021, the Foundation was excited to announce the creation of the Dorothea Thomas Foundation, an endowment fund that will be directed exclusively to supporting environmental causes here in Niagara.

With total assets valuing over \$5 million, this new fund will have significant impact on Niagara's environmental sector.

The Thomas family has always been passionate about nature. Niagara and the Golden Horseshoe is one of Ontario's most beautiful regions and while it has to adapt to accommodate changing needs of the community, nature and the environment need our protection. By creating this Fund with the Foundation, the family hopes their support will help maintain – or even improve – the natural habitat we are blessed with.

The Dorothea Thomas Foundation is a Field of Interest fund, giving NCF's Environmental Grants Program a significant boost. Environmental grants are dispersed early in the new year so the organizations can put the funds to work each spring with the goal to achieve tangible, positive results. While research and modeling are useful first steps, models are a tool to guide action. The types of projects this new fund is looking to support are ones that will have a direct and immediate impact on the surrounding environment and ecosystems throughout Niagara.

Part of the Foundation's External Fund Manager Program, a third party investment manager – Cooper Wealth Management – will manage the Dorothea Thomas Foundation. This fund further demonstrates the trusted relationship NCF has with allied professionals across Niagara. "Transferring our assets to NCF was an easy choice for us," says a member of the Thomas family. "We were still able to keep our investment team and allow NCF to fulfill our philanthropic wishes. It was a win-win."



“ ...the family hopes their support will help maintain – or even improve – the natural habitat we are blessed with. ”

The RAFT Endowment Fund

When a donor provided the RAFT with a \$100,000 gift in 2020, they did so with some specific requests.

The money was to be used for housing. The RAFT, which provides support services for at-risk and homeless youth, also had to ensure the gift's legacy and longevity.

Enter the Niagara Community Foundation and Executive Director Bryan Rose, who helped the RAFT establish a namesake fund that would support Niagara youth for years to come.

"The main concern was making sure the donor was satisfied with how we were investing the money," said Michael Lethby, RAFT executive director. "Bryan laid out the options for us and tailored it to what we needed."

The result is a fund whose dividends are used to provide monthly rental supplements between \$250 and \$350 to RAFT clients.

About 40 per cent of the youth the RAFT supports live outside of Niagara's three main urban centres where there's constricted rental housing supply and, like elsewhere in the region, rents are high. Meanwhile, the average monthly Ontario Works payment a young person receives to cover all living expenses is about \$700. In comparison, rent for a one-bedroom apartment exceeds \$1,000 a month.

"Bryan laid out the options for us and tailored it to what we needed."

– Michael Lethby, RAFT Executive Director



Uprooting a client to bring them to the RAFT's 16-bed shelter in St. Catharines isn't a viable alternative, Lethby explained. It takes a vulnerable youth out of their community and away from their support network.

Using The RAFT Fund to help with rent supplements ensures some stability, he said — for both RAFT clients and the organization itself.

"That's an established fund and we're hoping other donors see that and donate to the fund," Lethby said. "It's something we thought was a real benefit to going this route with the Niagara Community Foundation. It makes us feel part of the community to have this, and there's a sense of permanency to what we're doing as well."

DONOR DIRECTED FUND

Dr. John Hunter Fund

It wasn't every day that Dr. John Hunter was able to join his daughter Victoria when she walked her son to kindergarten in the morning.

As a busy obstetrician and gynecologist at West Lincoln Memorial Hospital in Grimsby, Dr. Hunter was on call 24/7, so it was a rare treat to have him part of their daily routine.

But that morning walk, which happened about 20 years ago, was memorable for another reason.

"He easily delivered 50 per cent of the kids in that kindergarten line," Victoria recalled. "He was a big part of the community here."

That's why, after Dr. Hunter's death in 2016, Victoria chose to honour her father by establishing the Dr. John Hunter Memorial Fund with the Niagara Community Foundation. Victoria, who is part of the community foundation's Grimsby Community Fund committee, already knew the broad impact that a fund managed by the Niagara Community Foundation could have on a community or cause.

It also does something else. It keeps Dr. Hunter's memory alive in the community he served while giving back to the place Victoria and her husband Andrew had the good fortune of raising their boys.

"People stop me and tell me how much they loved my father and how much he helped them through difficult pregnancies," Victoria said. "That always warms my heart. He cared deeply about his patients and they were always his priority."

The fund continues to look after those for whom Dr. Hunter cared. The memorial fund will support youth mental health care at West Lincoln Memorial Hospital.

"It's also for the kids he delivered and the young adults they have become, as well as the next generation of children who have been having a difficult time, especially through COVID," Victoria said. "I thought this fund would be a special and useful way to pay it forward. It's keeping the money close to home but also taking care of the youth and our Grimsby community."



DONOR ADVISED FUND

Agape Series Fund: J.L. Garrett & Family

Jim Garrett and Alice Klammer see generosity as a way of life and a way of loving.

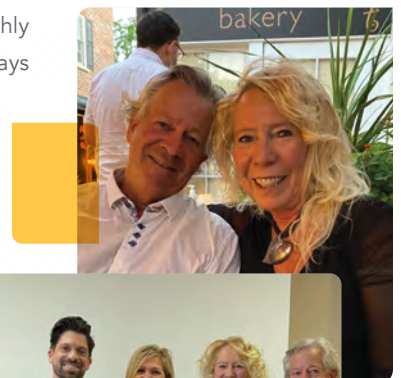
That's why they named their family fund with the Niagara Community Foundation the Agape Series Fund – incorporating the ancient Greek word for love that is found in the Bible.

Their fund, established in December 2020 with money that Garrett jokingly told his children was originally saved for a sports car, is meant to continue growing long after Garrett and Klammer are gone, and continue to benefit some of the children's charities that are dear to the couple's heart: Red Roof Retreat, Big Brothers Big Sisters, and Youth Unlimited, thus Garrett and Klammer also established sub funds in 2021/22 for each of these charities as well.

The work of these organizations, and the way they care for vulnerable children and families and give young people meaning and hope, are important to Garrett and Klammer, and they want to be able to support this work for many years. They also expect their adult children to help make decisions about future disbursements from the main Agape fund, so establishing the fund now gives them a chance to talk with the next generation about their priorities, and the importance of generosity. That generosity is something they saw modeled by their own parents, and a gift they want to pass on to their children that they think is even more important than money itself.

Garrett said agape love is the highest form of love – doing something with absolutely no expectation of return. Garrett and Klammer, who through their faith, consider themselves to have been richly blessed and they want to always pay it forward.

"I am hoping that this will be important to our children and grandchildren," Garrett said, "and that it will be a meaningful way for us to continue to help others."



DONOR DIRECTED FUND

Michael Berlis & Ellen Cheslock Fund

When Michael Berlis and Ellen Cheslock retired to Niagara-on-the-Lake more than 15 years ago, they weren't about to quietly retreat into their golden years.

They did everything imaginable to get involved in their new hometown. Berlis, for example, worked at a winery and then helped found one of the first breweries on Niagara's Ale Trail. He joined a local gastronomic and social club. Then he became chair of the Niagara Community Foundation's Niagara-on-the-Lake Fund in support of organizations and initiatives dedicated to making life even better for residents.

In the process, the couple fell in love with their adopted community, proud to show it off to anyone who stopped in for a visit.

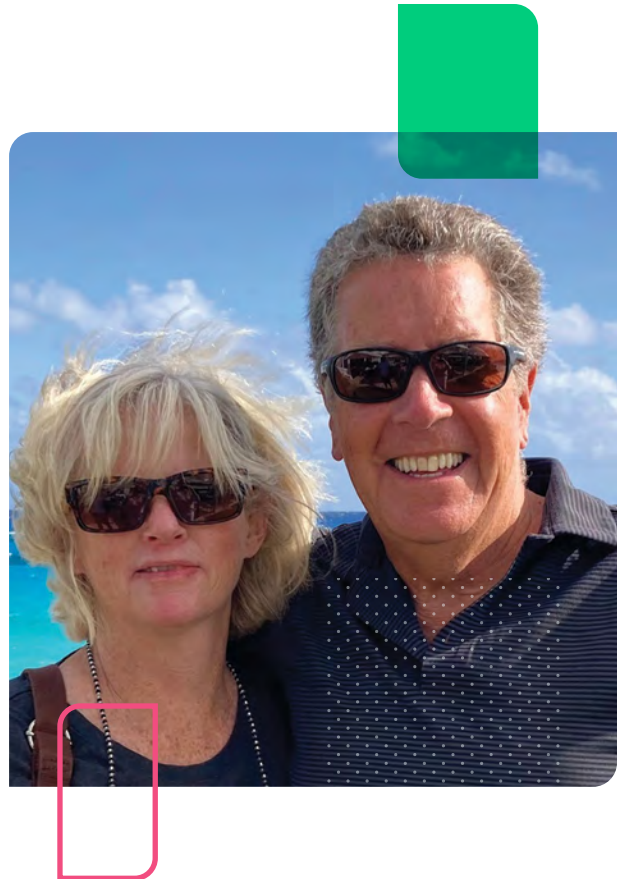
To show how much they appreciate life in Niagara-on-the-Lake, the couple established the Michael Berlis-Ellen Cheslock Fund through the Niagara Community Foundation.

"You get involved with different aspects and then look for ways to give back to the community," Berlis said. "The Community Foundation is a part of that. The main driving force behind starting this fund is that the money stays in the local community."

Berlis and Cheslock started their fund with a lump sum and plan to add to it over the years ahead to help it grow and meet the ever-changing needs of Niagara-on-the-Lake.

Right now, mental health, particularly children's well-being, has become a priority due to the pressures of living in a pandemic, Berlis noted. He and Cheslock are also aware of the difficulties charities in general have had with fundraising over the past two years to help some of those causes.

"Charities are important, but they may be even more important today than they were before. There are needs that will emerge that will need to be monitored. Niagara-on-the-Lake is not immune to the issues that COVID has created."



“ You get involved with different aspects and then look for ways to give back to the community.”

– Mike Berlis

Endowment Funds

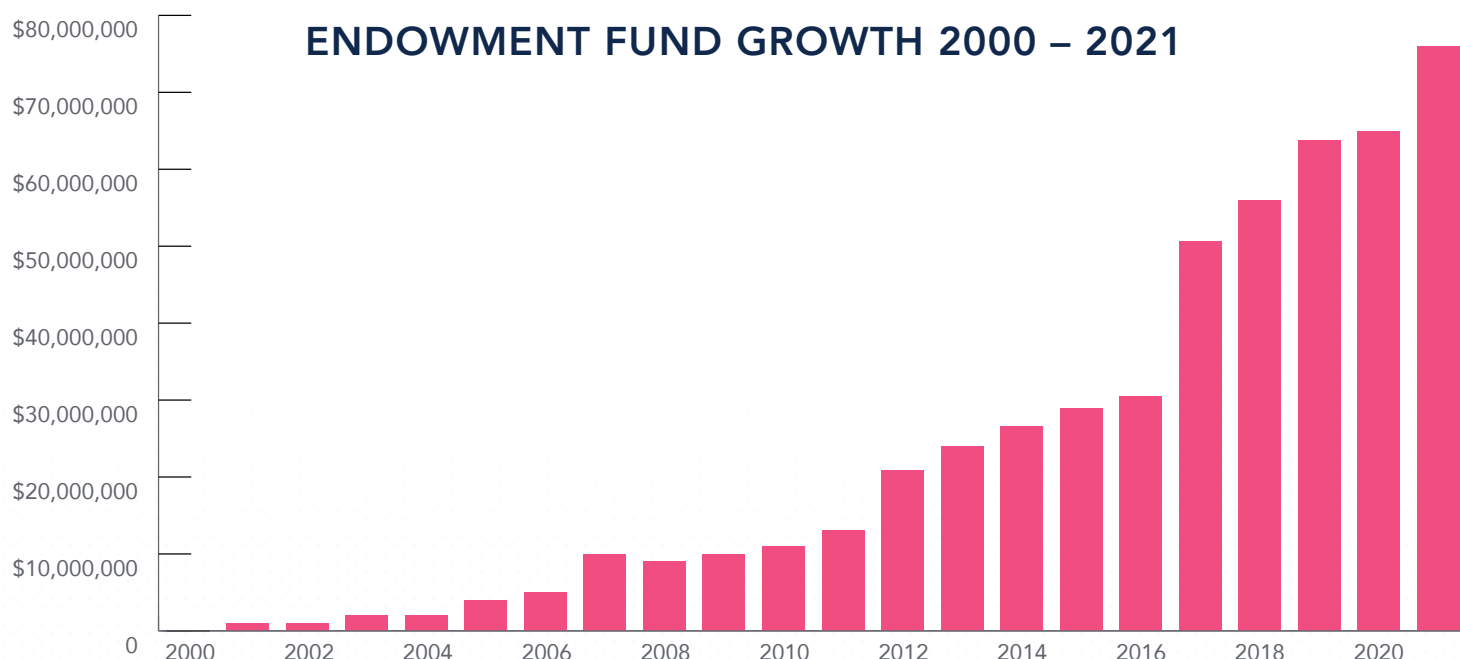
The Foundation has a different face to each of our donors. Their funds can support a particular cause, community or charity and once a fund is opened anyone can make gifts of any amount, in any way, at any time. Donations can also be made in honour or memory of a loved one.

There are many ways to make a gift to the Foundation. These include cash, securities, bequests, special event proceeds, property, and insurance policies. Our role is to work with donors to ensure that their charitable intent is achieved through their gift.

There are a number of options for donors when considering how long they would like their fund to be active. Most of our funds are held in perpetuity, where the capital is preserved and a portion of the annual earnings on the fund are allocated to charities. Funds can also be held for a specific length of time or established to have a fixed annual distribution. In these later two examples both the capital and the earnings are distributed.

However, with increasing demands for support, it is important to take the time to determine how to make 'the best gift', a gift that provides maximum benefits to the community that is within one's capacity to give. We strongly advise donors to speak to their family, lawyer, accountant or financial planner to determine the best way to make a gift that maximizes their tax and estate goals.

“ There are many ways to make a gift to the Foundation. Our role is to work with donors to ensure that their charitable intent is achieved through their gift. ”



Endowment Fund List

NIAGARA FUNDS

- Alice Downie-Bacon Community Fund
- Andrea Douglas Fund
- Beth & Murton Seymour Family Fund
- Branscombe Families Fund
- * Brian & Rachel Delaney Fund
- Canada GOATS Endowment Fund
- Charron Family Fund
- Crawford Smith & Swallow Fund
- * D. and M. Slade Family Fund
- * Dritsacos Family Fund
- Dr. T. W. & Muriel O'Mulvenny Fund
- Elvi Vicary Fund
- Fallsview Casino Resort Fund
- George & Doris Shepherd Family Fund
- Jack and Nora Walker Fund
- Janet St. Amand & Doug Herod Fund
- Jo & Norm Opperman Fund
- John & Jan Potts Fund
- JP Fund
- Judith Barker Fund
- June Munro Fund
- Marchand Kruczynski Family Fund
- Marv Kriluck Fund
- Meridian Credit Union Fund
- Niagara Fund
- Niagara Road Supervisors Association Fund
- Regional Chair's Smart and Caring Community Fund
- Rose Family Fund
- Waters & Meredith Fund
- Woodhead Family Fund

FORT ERIE FUNDS

- Facca-Mindorff Family Fund
- Fort Erie Fund
- Little-Green Family Fund

GRIMSBY FUNDS

- Grimsby Community Fund
- Grimsby Benevolent Fund
- Happening at the Forty Fund
- Howard & Alice Clausen Fund
- Jim Howden & Ruth Moffatt Fund
- Pettigrew Family Fund
- Todd Family Fund

LINCOLN FUNDS

- Holmes Barrett Family Fund
- Hopkins Hill Family Fund
- Lincoln Community Fund
- Lincoln Chamber of Commerce Fund
- Mark & Jean Brohman Family Fund
- Paul & Leslie MacPherson Family Fund
- Prudhomme-Beatty Family Fund

NIAGARA FALLS FUNDS

- Americana-DiBellonia Family Fund
- Courtyard Marriott Hotel Fund
- DiCienzo Family Fund

- Ed & Jessica Friesen Fund
- Embassy Suites Hotel Niagara Falls Fallsview Fund
- Hay Family Fund
- Hilton Niagara Falls Fallsview Fund
- Niagara Falls Community Fund
- Ripley's Great Wolf Lodge Fund

NIAGARA-ON-THE-LAKE FUNDS

- Debi Pratt Fund
- Joan & Larry Bourk Fund
- * Michael Berlis & Ellen Cheslock Fund
- Niagara-on-the-Lake Community Fund
- Vanessa & Evan Brazeau Fund
- Vintage Hotels Niagara-on-the-Lake Community Fund
- Tansey-Fitzsimmons Fund

NIAGARA WEST FUNDS

- Bruce & Bonnie Wallace Family Fund
- Ericway Tire Community Fund
- Ken and Jennifer Southward Family Fund
- M. K. Rittenhouse Family Fund
- Niagara West Community Fund

PELHAM FUNDS

- Adamson Family Fund
- Augustyn Berkhout Family Fund
- Pelham Community Fund

PORT COLBORNE FUNDS

- Brend Butler Family Fund
- Dr. Jane Parr and Craig Spriegel Family Fund
- Dr. Scotty & Kay Wilson Legacy Fund
- Gary Talosi Thanks Port Colborne Fund
- Gordon Hurst Fund
- Hartley & Florentine Wallace Fund
- James & Landy O'Donnell Fund
- John and Darlene Tuck Family Fund
- Kerry and Todd Shoalts Family Fund
- Marsh Family Fund
- Port Colborne Community Fund
- Port Colborne Downtown Cruisers Association Fund
- Tom and Mary Cronin Fund
- Verna and Maurice Walker Fund

ST. CATHARINES FUNDS

- Burgoyne Doolittle Fund
- Caplan Family Anniversary Legacy Fund
- Durward Jones Barkwell
- Investing in St. Catharines Youth Fund
- Jean Whitty Family Fund
- Newman Rigby Family Fund
- Nitsopolous Families' Fund
- St. Catharines Fund
- Whyte Family Endowment Fund

THOROLD FUNDS

- Thorold Community Fund
- Mario and Rachel De Divitiis Fund

WAINFLEET FUNDS

- Robson Family Fund
- Wainfleet Community Fund

WELLAND FUNDS

- Angie & Gary Talosi Family Fund
- Groom Jensen Family Fund
- Neill Terry Family Fund
- Peter & Andrew Papp Family Fund
- Raymond & June Harper Fund
- Welland Community Fund
- Welland Mayor's Children & Youth Fund

FIELD OF INTEREST FUNDS

Donors are passionate about causes that matter to them, ranging from education and the environment to children, culture, health and welfare. Since the Foundation supports all charitable sectors we have the ability to connect donors' passions with local organizations through the creation of Field of Interest Funds. Once a fund is opened, donations can be added to any of the funds listed below. Named funds can be created within an existing Field of Interest Fund with a \$5,000 donation.

ANIMAL WELFARE

- **Animal Welfare Fund for Niagara**
- Earl & Ida Clarke Animal Welfare Fund
- LetPets Live Fund
- Niagara Falls Humane Society Shelter Enhancement Fund

CULTURE

- **Cultural Endowment Fund for Niagara**
- Alice Crawley Endowment Fund for Women Artists' Fund
- Arthur Dalfen Fund
- Arts & Heritage Community Development Fund for the Old Town of NOTL and Village of Queenston
- Audrey Shimizu Memorial Fund
- Carol Leppert Music Fund for Steele Street School
- Carol Leppert Music Fund for Winger Public School
- Christopher John Slater Fund
- * Geoff Mayo Awards Fund
- Grimsby Public Art Gallery Collection Endowment Fund
- Grimsby Museum Endowment Fund
- Mayholme Foundation Fund
- Momentum Choir Endowment Fund
- Music Niagara Endowment
- Niagara Children's Chorus Fund
- Niagara-on-the-Lake Library Michael Dietsch Fund
- Niagara-on-the-Lake Museum Fund
- Niagara-on-the-Lake Public Library Fund
- Niagara Pumphouse Arts Scholarship
- Niagara Symphony Association Endowment Fund
- Pelham Public Library Endowment Fund
- Regan Peacock-Fung Memorial Art Fund
- Robert Cooper Choral Scholars Fund
- Smylski-Attenborough Fund
- Valentina McLeod Fund

**Represents funds created in 2021*

CHILDREN & YOUTH

- **Children & Youth Fund for Niagara**
- Ann Fast Fund
- Anna Angelone Endowment Fund
- Big Brothers Big Sisters Endowment Fund
- Brend Butler Family Fund 4
- Brock Leaders Citizenship Society Fund
- CARMI for Kids Fund
- David and Susanne DiLalla Howes Family Fund
- Education Foundation of Niagara Medical Needs Fund in Honour of Cindy Paskey
- Hammond Family Fund
- Investing in St. Catharines Youth Fund
- Kristen French Child Advocacy Centre Niagara Fund
- Lisa J. Badger-Gram Memorial Fund
- Niagara Foundation for Family and Children's Services Endowment Fund
- Ontario Endowment for Children & Youth in Recreation
- Pathstone Foundation Fund
- Gark Family Fund
- Robert A. Lavelle Memorial Fund
- Secord-Reid Family Fund
- Summer Camp Fund
- * The RAFT Endowment Fund
- Touch a Truck Niagara Early Childhood Literacy Fund
- Welland Flatwater Fund
- Young Children Priority First - Kiwanis Fund

EDUCATION

- **Education & Leadership Fund for Niagara**
- Anonymous Fund
- Adult Literacy Council of Greater Fort Erie Fund
- Alice Downie- Bacon Designated Fund
- Ann Speedie Niagara Concerts Memorial Fund
- Aspiring Healthcare Leaders in Niagara Bursary Fund
- CFUW St. Catharines 100th Anniversary Scholarship Fund
- CFUW St. Catharines Endowment Fund
- CFUW Welland & District Charitable Trust Scholarship Fund
- Children of Niagara's Migrant Workers Award Endowment Fund
- Chuck & Judy Smith Bursary Fund
- Credit Counselling of Regional Niagara Fund
- DiCienzo Family Flow-Through Fund
- Education Foundation of Niagara Bursary Fund for DSBN Academy Students
- Education Foundation of Niagara Bursary Fund for DSBN Students
- Education Foundation of Niagara Fund
- Education Foundation of Niagara Poverty & Emergency Relief Fund
- Ferrara Kennedy Student Award Fund
- Gene Luczkiv Spirit of Enterprise Endowment Fund
- George and Jackie Thomas Bursary
- Groch Family Fund
- Hummel Family Fund
- Jessica Potts Fund
- John-Micheal Martin Memorial Fund
- Jordan Engineering Jane Cunningham Fund
- Kuska Family Memorial Student Awards Fund
- Larry and Olga Andrusiw Paramedic Award Fund
- Lycett Family Fund
- Margaret Robinson Fund
- Monika and Darren Pries-Klassen Fund
- Michael & Paula Mann Family Fund
- Niagara Engineering Week Scholarship Fund
- Niagara Falls Big Brothers Big Sisters Scholarship Fund
- Niagara Peninsula Energy Award Fund

- Norman and Lisa Wills Fund
- Palmieri Family Fund
- Pope Francis Scholarship Fund in memory of Paul Colton
- Rotary Club of St. Catharines Fund
- Stayzer Family Fund
- Sunday in the Parks Fund
- Suzanne Curtin Fund
- Zonta Club of Niagara Falls Fund

ENVIRONMENT

- **Environment Legacy Fund**
- Bert Miller Nature Club Endowment Fund
- Conservation Niagara Fund
- * Dorothea Thomas Foundation
- Enbridge Awaire Fund
- Fengate Realty Group Environment Fund
- Fort Erie Conservation Club Fund
- Friends of Fort Erie's Creeks Fund
- Harry Deline Fund
- Land Care Niagara Fund
- Nelson Aggregate Environmental Fund
- Niagara CAER Group Fund
- Niagara Land Trust Endowment Fund
- Regional Chair's Environmental Legacy Fund for Niagara
- Roll Surface Technologies Inc. Fund
- RV Anderson Associates Fund
- RWDI Air Inc. Fund
- Samuel L. Rudolph Memorial Fund
- Urban & Environmental Management Fund
- W. S. Tyler Canada Environmental Fund
- Walker Industries Earth 1st Fund
- Walter & Sons Excavating Environment Fund

HEALTH & WELL-BEING

- **Health & Well-being Fund for Niagara**
- Barbara Gale Seniors & Youth Fund
- Bethlehem Housing & Support Services Endowment Fund
- Billes Family Future Housing Fund
- Brend Butler Family Fund 2
- Chris Lackenbauer Memorial Fund
- Colleen Kiers Memorial Fund
- Community Care - St Catharines Thorold Fund
- Community Care of West Niagara Endowment Fund
- Community Living St. Catharines Endowment Fund
- Cooper Family Fund
- Ed and Rosalie Vasso Fund
- Headway Homes Fund
- Hospice Niagara Fund
- Howard V. Staff Memorial Fund
- Jessie and Oscar Thompson Memorial Fund
- Joan E Marlow Salvation Army Endowment Fund
- Joan E. Marlow YWCA Endowment Fund
- Joan Tovenati Fund
- John and Lillian Clark Fund
- Katey Marie Campbell Fund
- Mayflowers Fund
- McNally House Endowment Fund
- Morabito Family Fund
- Necklaces of Hope Foundation
- Niagara Indigenous Advancement Fund
- NOTL Healthcare Foundation Community Fund
- NOTL Healthcare Foundation Palliative Care Fund
- * NOTL Palliative Care Service Fund
- Niagara Survivor Services Fund
- Patrick & Nancy McNally Family Fund

- Rankin Cancer Run Foundation
- Red Roof Retreat Fund
- Upper Canada Lodge Auxiliary - Constable Family Fund
- Welland Hospital Foundation Endowment Fund
- Wellspring HOPE Fund
- Women's Place of South Niagara Endowment Fund

SPIRITUAL

- **Spiritual Fund for Niagara**
- Assunta and Cesare Bonelli Fund
- Church of the Transfiguration Education Fund
- St. Giles Presbyterian Church CEVO Fund

DONOR ADVISED FUNDS

These funds appeal to donors interested in creating their own family foundation as they enable the donor to have ongoing participation in the selection of charities benefitting from their fund. Donors can also name successor advisors so that their legacy is continued by future generations. These funds can be established with a minimum donation of \$25,000.

- Agape Fund Series - J.L. Garrett & Family
- Andreana Family Trust
- Auzins Family Endowment Fund
- * Barbara Harris Endowment Fund
- Beatties Basics Anniversary Fund
- Bluevalley Foundation
- * Brian & Marilyn Power & Family Fund
- Brunatti-Dyment Fund
- Bush Family Fund
- Cornelius & Helen Vanden Top Charity Fund
- *Darte Family Youth Mental Health Fund
- David S. Howes Fund
- Donald & Barbara Fraser Family Endowment Fund
- Gary & Mall Accursi Family Fund
- George Darte Funeral Chapel Fund
- Gerry Kowalchuk Family Fund
- Grocholsky Family Fund
- Ida & Bob Gale Sr. Community Fund
- Jordan Engineering Shared Blessings Fund
- Kerry and Barbara Cornelius & Family Fund
- Kerry and Todd Shoalts Family Fund
- * Lise & Gerry Needs Based Scholarship Fund
- Lynn and Kevan's Niagara Charities Fund
- Matthew Zimmerman Memorial Fund
- M&N Walker Foundation
- Marchand Kruczynski Family Fund
- Martha Abra Fund
- Morgan Funeral Home Community Fund
- Moses F. Rittenhouse Trusts Fund
- Murray-Surtees Fund
- Peter Partridge & Poppy Gilliam Family Fund
- Philip & Karen Court Family Fund
- * Salit Steel Charitable Fund
- Stack Family Fund
- Stephen Souter Memorial Fund
- Stewart Family Endowment Fund
- Sullivan Mahoney Endowment Fund
- * Svatantra Foundation

**Represents funds created in 2021*

DONOR-DESIGNATED FUNDS

These funds provide on-going annual support to charities important to donors and their families. The minimum donation is \$10,000 per charity to be supported.

- Adrie's Hope Fund
- * Agape Fund for Big Brothers Big Sisters North & West Niagara
- Agape Fund for Red Roof Retreat
- Anonymous
- Art & Val Fleming Fund
- Bob Gale Recreation Fund
- Brend Butler Family Fund 3
- Caughill Family Fund

- Collins-Dingman Fund
- Cornelius & Helen Vanden Top Charity Foundation
- * Danna McDonough Fund
- * Dr. John Hunter Fund
- Dr. Jaroslaus and Mrs. Edith Czerevko Family Fund
- Frederika & Benjamin Van Hoffen Charitable Foundation
- Hildebrand Lehn Family Fund
- Joan E. Marlow Fund
- John and Jan Potts Children at Risk Fund
- Joseph Olascki Trust Fund
- * Kate Ostryhon-Lumsden Fund
- Kiers Family Fund
- * Krista White Memorial Fund
- Lincoln County Fair Endowment Fund
- * M&N Walker NSO Fund
- Mary Urlocker Fund

- May Crane Fund
- NCF Operational Endowment Fund
- Niagara Children's Centre Fund
- Peter & Ann Koppel Family Fund
- * Peter & Gloria M. Giagnorio Savelli Scholarship Fund
- * P. Louis & Philamena A. Giagnorio Fiorentino Scholarship Fund
- R&K Fund
- Semley-McKeown Family Fund
- Smithville and District Lions Club Fund
- Tom & Annette Urlocker Family Fund – In Memory of our son Patrick
- Tomlinson Family Fund
- Troup Family Memorial Fund
- Vince and Margaret Pillitteri & Family Fund
- William and Mary Lu Ellis Fund
- Wills Family Foundation

Donors List

- 1825156 Ontario Inc. o/a Pet Valu
- 2475230 Ontario Limited
- Martha Abra
- Alexander and Jane Acs
- Robert Aitken
- Babs Aiyede
- George Akleh
- Peter Alexander
- Shelagh Allen
- Heather Allen
- Lise Andreana
- Andrew Peller Limited
- Christine Andronoy
- Stefanie Anello
- Anonymus
- Andrew Armstrong
- Jack Ashwood
- Scott & Mary Lynne Atkinson
- Patti and Bruce Atkinson
- Debra Attenborough
- Eric Auzins
- Alice Ayres
- B. A. Loney Services Inc.
- Nancy Bailey
- Joanne Banks
- Mike Barber
- Debbie Barber
- Carol Barcados
- Judith Barker
- Virginia Bartle
- Scott and Paulette Batson
- Eric Beauregard
- Charmaine Bellefleur
- Beneplan Inc.
- Benevity - Canadian Online Giving
- Peter Bennett
- Richard Bentkowski
- Dawn Bergot
- Michael Berlis

- Bethlehem Housing & Support Services
- Amanda Binnie
- Mary Blackman
- Jack Blozowski
- Blue Sky Nursery Ltd.
- BMO Bank of Montreal
- Christina Bodiam
- J Douglas Bodley
- Norma Bomak
- Diana Bondio
- Steven Bonin
- Michael Bonomi
- Donald Borody
- Bill & Louise Borthwick
- Samantha Bouwers
- Barbara and Geoff Bowen
- Wendy Bowle-Evans
- Sandie Boyer
- Patrick and Anne Brabant
- Jim Bradley
- Jon Braithwaite
- Ann-Louise Branscombe
- Claudia Brema
- Mark & Jean Brohman
- James Brooks
- Kathleen Brown
- Debi Brown
- Lindsay Brown
- Ron and Sue Bruch
- Robert Bryden
- Heather Buchanan
- Tim Burtch
- Erica Bush
- Patrick Bush
- J. R. Bush
- Rosalia and Stephen Butz
- Mary Campbell
- Canadian Chamber Academy (Music Niagara)

- Canadian Niagara Hotels Inc.
- Janice Candolini
- Dina Caplan
- Greg Carlyle
- Dorothy Carson
- Lucy Caruso
- William and Judith Charron
- Mary Theresa Charron
- Hallie Chase
- Daniel Choi
- Rechelle Choquette
- Chorus Niagara
- City of Niagara Falls
- Ron Clarkin
- Alexandra Clarkson
- Ruth Clausen
- Steve Cohen
- Susie Cohen Charendoff
- Community Care of St. Catharines and Thorold
- Community Care of St. Catharines and Thorold, Board of Directors
- Community Care of St. Catharines and Thorold, Staff and Volunteers
- Community Care of West Niagara
- Margo Conlon
- Sharon Connolly
- Diana Continenza
- Sean Copeland
- Rick Corbett
- Court Family
- Melanie Coxon
- Cathy Cranston
- Credit Counselling of Regional Niagara
- Pauline Creighton
- Myra Cridland
- John Crockett
- Robyn Croll
- Warren Crosbie
- George Crothers
- Rob Culliton
- Paula Cunningham
- Bryn Currie
- Suzanne Curtin
- Ben & Sharon Custers
- Charles Daly
- Carmelina D'Angelo
- Grace David

- Veres David
- David J. Fast Chartered Accountant
- Barbara Davidson
- Chris Dawson
- Mario and Rachel De Divitiis
- Marina De Shane
- Pauline Deguire
- Rachel Delaney
- Stephen Dembroski
- Christine Denault
- Desjardin Insurance
- Adam Di Frusica
- Paul and Maureen Dickson
- Litsa Dimitriou
- Douglas Dineley
- Bob Dingman and Ms. Collins
- Kelly Doan
- Joanne Doiron
- Hilary Dorricott
- Andrea Douglas
- Aggie Downes
- Erin Driffild
- Rick Dritsacos
- Shirley Dudeck
- Edith M. Duncan
- Vic Durksen
- Christine Earl
- Easter Seal Society, Ontario
- Elias Bros. Construction Limited
- Kayla Elvin
- Eskoot Niagara Ltd.
- Estate of Barbara J. Fraser
- Estate of Geoffrey Murton Seymour
- Estate of Wilma Morrison
- Yvonne Fa
- Jack Facca and Catherine Mindorff
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- Blake Langill
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- Justin Levy
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- Robert Lewis
- Alison Lewis
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- Elaine McCaughey
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- Christine McMillan
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- Miller Insulation
- Myles & Penny Milligan
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- Anne Mitchell
- Wendy Mitchell
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- Elizabeth Mollica
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- Mary Monette
- Mary Montgomery
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- Victor Muratori
- Lezlie Murch
- Kirsten Murdock
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- Susan Murray
- Carol Myers
- Rob and Pat Neill
- Jeff Neill
- Gary Nemcko
- Petrina Nesbitt
- Geoff Newton
- Niagara Canine Conditioning Centre Inc.
- Niagara College - Financial Aid
- Niagara Historical Society/ NOTL Museum
- Niagara Peninsula Energy Inc.
- Niagara Resource Service for Youth (The RAFT)
- Niagara-on-the-Lake Community Palliative Care Service
- Niagara-on-the-Lake Jewellers & Precious Metal Studio
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- Marylee O'Neill
- Norm Opperman
- Janet Oullahan
- Ken Pace
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- Liz Palmieri
- Jane Parr
- Lucas Parrish
- Lesley Parsons
- Peter W. Partridge and Ms. Poppy Gilliam
- Monika and Barry Patterson
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- Sara Premi
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- Robert Land Academy
- Kim Robertson
- Patrick and Kelly Robson
- Gina Roman
- Bryan and Andrea Rose
- Ria Rosenberg and Stephen Levy
- Nancy Ross
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- Susan Roth
- Victoria Rudachuk-MacDougall
- Ruffino's Pasta Bar & Grill
- Lori Russell and Dave Banks
- Sandra Rylander
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- Lana Sgambelluri
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- Stephanie and Sean Simpson
- David & Molly Simpson
- David Sin
- Steve and Anita Sipsos
- Marc and Debbie Slade
- Nancy Smith

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- Janice Smith
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- Carmen Yick
- YMCA of Niagara
- Gordon Young
- Amanda Young
- Marilyn Young
- Carrie Zeffiro
- Hedy Ziesmann
- Paul Zimmerman

We extend our sincere gratitude to all Donors – including those not listed and wish to remain anonymous. Every effort has been made to ensure the accuracy and completeness of these very important lists. If you discover an omission or error, please accept our deepest apologies and notify the Foundation Office. We will ensure that this is rectified in the 2022 Annual Report.

MEMORIAL AND TRIBUTE GIFTS

During 2021, gifts were received by the Foundation in honour or in memory of the following individuals:

- Amy Chamberlin
- Donna and Craig Barnes
- Frank Caplan
- Cooper
- Pat Darte
- Doug Drake
- Edie Duncan
- Barbara Fraser
- Debbie Hecker
- Jill Jackson
- Ingrid Kritsch
- Stephen Levy
- Louise
- Gene Lucziw
- Cheryl (Shelley) Macdonald
- Linda MacInnes
- Teresa Montana
- Moonbeam
- Mrs. Simpson
- Stanley Murray
- David Nadolski
- National Day of Truth and Reconciliation
- Henrie (Harry) Neudorf
- Patches
- Denise Peter
- John Reakes
- John Rednall
- Rick Rittenhouse
- Dan Robson
- Bryan Rose
- Brian Smylski
- Ria Rosenberg Stephen Levy
- Heather Stowe
- Wayne Triano
- Al Unwin
- Bob Watson
- Jane (Amy) Weeks
- Krista White
- Debbie Zimmerman

HERITAGE SOCIETY

Members of the society have included the Foundation in their estate plan making a real difference in our community's future. We would like to thank the following people who have named the Niagara Community Foundation in their will, donated a life insurance policy or will be donating the proceeds from their RRSPs:

- Debra Attenborough
- Chris & Ann Bangham
- Rashmi Biswas & Rick Besteman
- Norm Bradshaw
- Ann-Louise Branscombe
- Barbara Bucknall
- Elizabeth Connor-Elliott
- Linda Crabtree & G. Ronald Book
- John P. Cunningham
- Suzanne Curtin
- Ben & Sharon Custers
- Barbara Davidson
- Daniel Davidson
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- Brad Hutchings
- April Jeffs
- Alan Jostman
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- Ann Koppel
- Rob & Christine Long
- Mary Mauriello
- Greg & Rena McDonald
- Daryl Novak & Brian Harrison
- Liz Palmieri
- Cindy Paskey
- Kathleen Summers & John Picken
- Liz Powell
- Mora Richmond
- BJ Romans
- Annemarie Rosenberg & Stephen Levy
- David Sacco
- David & Molly Simpson
- Marc & Debbie Slade
- Betty-Lou Souter
- Dave & Sonia Stevenson
- Virginia Stewart
- Graham & Pearl Sweeting
- Carl & Eileen Urben
- Leona Vaillancourt
- Robert & Kathie Welch
- Doug & Sally Whyte
- Hedy Ziesmann
- Debbie Zimmerman

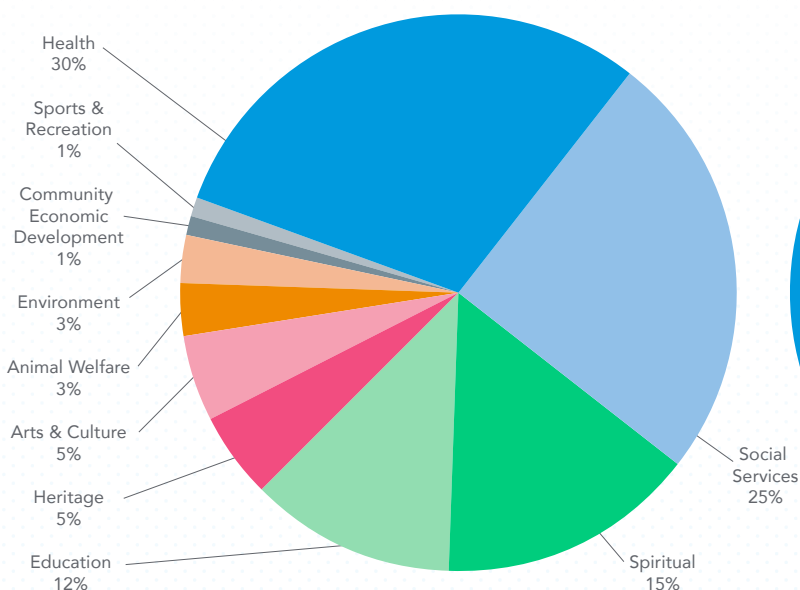
FOR THE YEAR END DECEMBER 31, 2021

Financial Highlights

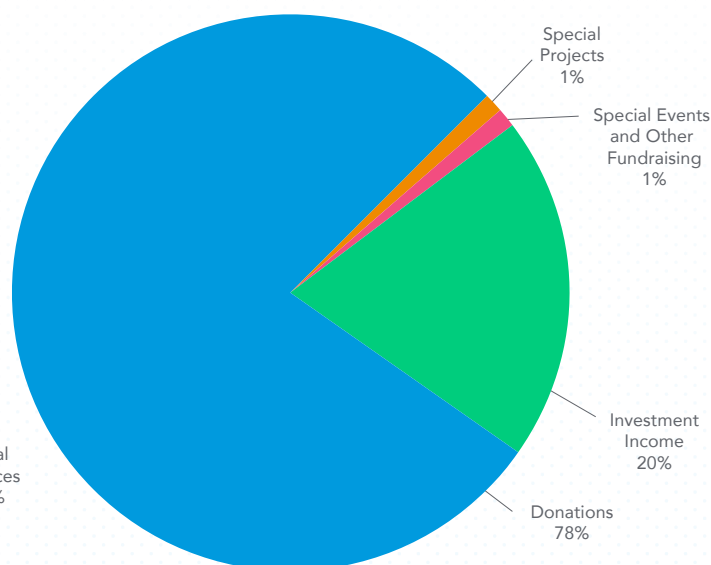
	2021	2020	2019	2018	2017
Total Assets	\$76,515,909	\$65,379,234	\$63,938,327	\$56,049,748	\$50,618,663
Gross Fundraising & Event Revenue	\$107,325	\$119,279	\$238,932	\$271,150	\$282,101
Total Donations	\$9,071,366	\$3,116,077	\$4,502,696	\$8,351,831	\$17,693,530
Total Revenue	\$15,082,237	\$7,417,934	\$11,747,066	\$8,918,937	\$21,511,634
Total Grants	\$2,687,075	\$3,063,447	\$2,146,940	\$1,984,261	\$1,300,524
Total Charitable Programs	\$155,867	\$154,642	\$167,967	\$125,743	\$139,595
Total Special Projects	\$149,722	\$65,340	\$242,872	\$147,980	\$91,098
Total Fundraising Expenses	\$255,340	\$240,553	\$214,269	\$236,669	\$218,630
Total Administrative & Governance Expenses	\$728,901	\$613,592	\$574,739	\$557,777	\$427,369
Total Endowments	\$74,348,178	\$64,265,146	\$62,899,434	\$54,492,103	\$49,440,071
% of Admin/Governance to Total Endowment	0.98%	0.95%	0.91%	1.02%	0.86%
% of Fundraising Expenses to Total Endowment	0.34%	0.37%	0.34%	0.43%	0.44%

To view the audited financial statements, please visit niagaracommunityfoundation.org/about-us

ALLOCATION TO GRANTS & CHARITABLE PROGRAMS



SOURCE OF REVENUE \$15,082,237



2021 Financial and Governance Highlights

GOVERNANCE

The Board’s role is to set policy and to question, scrutinize and monitor the management of the Foundation’s affairs. It is a role of governance as opposed to operational management. The Board’s primary responsibility is to build and ensure sound management of the Foundation. It oversees the Foundation’s management and ensures that the affairs of the Foundation are being conducted in a manner that achieves its goals, consistent with the Foundation’s mission. The Board meets five times throughout the year plus a special meeting for strategic planning. The Role of Board and Executive and the Scope of Authority policies are in place to delineate responsibility between board and staff. The Board has also adopted a Code of Ethics and Confidentiality policy for board, staff and volunteers.

OPERATIONS

The Foundation’s staff is led by the Executive Director, who reports to an independent board of directors. Operating costs include asset development, charitable activities, special projects, administration and governance. NCF also received funding in 2021 from Niagara Region to support the Niagara Prosperity Initiative. This funding enables us to bring key groups together to guide poverty reduction initiatives.

Fund development, administration and governance expenses for the fiscal year ended December 31, 2021 totaled \$728,901. This figure does not include special projects that were funded separately from normal operating revenue. The expense of development activities is not necessarily related to the donations received in any one year and gift delays result in costs preceding the receipt of gifts by several years (for example, gifts in wills and life insurance). As a result, consistent with the community foundation sector, operating costs are evaluated by a ratio of total core operating expenses (excluding special projects) to total assets. For 2021, that percentage was 0.98% (compared to 0.95% in 2020, 0.82% in 2019 and 1.03% in 2018), which continues to be well below the range of community foundations of similar size and stage of development. Each endowment fund is charged a pro-rated administration fee of a maximum of 1.25% to offset expenses.

INVESTMENT FEES AND RETURNS

The Foundation’s investments are pooled with a number of other public foundations and charities in an investment pool with the Toronto Foundation (TF). This relationship has been in place since 2001 and is re-evaluated on a regular basis by the Investment Committee.

The endowments are invested in accordance with the investment policy established by TF’s Board and are part of the Niagara Community Foundation’s Investment Management Agreement with TF. Our Investment Policy is available at niagaracommunityfoundation.org. All portfolios are managed by professional investment managers and in accordance with the policy.

LONG TERM STRATEGIC ASSET ALLOCATION

Asset Class	Permissible Range
Cash and cash equivalents	0% to 50%
Fixed Income Instruments	0% to 50%
Total Fixed Income	5% to 50%
Global Equities*	0% to 65%
Other Strategies**	25% to 50%
Total Equities & Other Strategies	50% to 95%

* Global Equities may include Canadian, US, International and Emerging Markets equities. They may be diversified by size (large cap, small and mid-cap), style (value & growth) and other factors such as high dividend stocks.

** Other Strategies may include benchmark-free and absolute return strategies.

The average investment fee paid for 2021 was 0.50% for funds in the TF investment pool. The investment fee is charged monthly to each fund on a pro-rated basis. The Foundation’s annualized five-year (2017 to 2021) rate of return is 5.3% (net of fees).

EXTERNAL INVESTMENT MANAGERS PROGRAM

The Foundation is always looking for new ways to help donors in achieving their philanthropic goals and to work with professionals in the financial, estate and investment world in mutually beneficial relationships. In 2012, the Foundation created the External Investment Managers Program which allows assets gifted to a newly created fund to be invested outside of Foundation’s Consolidated Investment Fund in a portfolio managed by the donor’s recommended investment firm. This program is available for advisors who have been licensed as a portfolio manager actively involved in discretionary investment management of segregated portfolios for a minimum of three years. The minimum donation required for a fund manager to participate in this program is \$1,000,000. Gifts under this amount will be considered on a case-by-case basis. There are currently six funds under the management of five portfolio managers participating in this program.

SOCIAL IMPACT INVESTING

In November 2012, the Board of the Foundation made a commitment to invest \$500,000 in the Community Forward Fund (CFF), a social finance investment fund. The initial draw on this investment took place in February 2014. As of December 31, 2021 the Foundation's commitment of \$500,000 was fully deployed. For 2020 the investment returns on the CFF were 3% (unaudited as of March 2021).

The Foundation's Board took another step into the realm of Social Impact Investing entering into a \$100,000 partnership with the Fair Finance Fund (FFF) – a new social finance fund for the Ontario food and farm sector. The Fund lends to social enterprises across the food system that provide demonstrable social, environmental, and economic benefits. Every penny invested goes directly to loans. This innovative fund supports the future of local food in Ontario, from seed to supper. For 2021 the investment returns on this fund were 4.0%.

As with all Social Impact Investment opportunities, the Foundation recognizes that although there might be a lower financial return compared to that of traditional investments, that there is an equally important social and environmental impact alongside of the financial return.

RISK MANAGEMENT

The Board has a comprehensive Risk Management Policy covering legislative and legal, fiscal performance, financial reporting, management of volunteers, effective management and governance, economic risk, and donor and volunteer stewardship. The Finance Committee reviews the Foundation's exposure to risk and mitigants to address perceived or actual risks annually. The Board regularly considers risk exposure as part of its deliberations. The price risk related to investments arises due to fluctuations as a result of changes in market prices whether those changes are caused by factors specific to the individual security or its issuer or factors affecting all securities traded in the market. Accordingly, the Foundation is exposed to the effects of the market fluctuations. While market risk cannot be eliminated, the Foundation's Investment Policy addresses this risk with parameters for both asset quality and diversification.

OPERATING RESERVE FUND

In 2018, on the recommendation of the Foundation's Finance Committee, the Board made the decision to create an Operating Reserve Fund with the accrued surplus revenue from our Operating Fund year-over-year. Operating Reserves are liquid, unrestricted assets the Foundation can use to support our operations in the event of an unanticipated loss of revenue or increase in expenses. The reality of market fluctuations have an impact on the Foundation's source of income and an Operating Reserve Fund provides comfort to the Board and our fundholders that the Foundation has the breathing room

and the ability to respond to a rapidly evolving financial landscape. The Foundation's goal for our Operating Reserve Fund is six months of our annual Operating Budget to cover all major expenses (rent, pay-roll, etc.).

ACCREDITATION

In 2012, the Foundation received accreditation through Imagine Canada's Standards Program. The Foundation was one of the first community foundations accredited in Canada. The program offers a Canada-wide set of shared standards for charities and nonprofits wishing to enhance their effectiveness in the fundamentals of governance, paid-staff management, financial accountability, fundraising and volunteer management. The program includes a voluntary accreditation program for organizations wishing to publicly demonstrate they have successfully met the standards through a third-party peer review process.

EVALUATION

The Board has adopted a comprehensive annual process to evaluate its performance. The results of the evaluation are reviewed at its November meeting where actions to improve board performance are implemented. Moving forward the evaluation will be reviewed at the April meeting. This process is done on a biennial basis with Foundation committees. Employees of the Foundation participate in bi-annual performance appraisals, which include on-going review throughout the year. The Executive Director's review is presented bi-annually to the Board by the Board Chair.

COMPENSATION

The Board has established salary ranges for each of the Foundation employees. The ranges are determined based on reviewing similar positions within the community foundation sector across Canada as well as similar positions within Niagara. Ranges are adjusted regularly to reflect cost of living changes. Movement through the range is dependent on performance.

BOARD RECRUITMENT, ORIENTATION AND TRAINING

The Bylaws of the Foundation set out the Board recruitment process. Nominees from across Niagara are identified based on current board attributes and future strategic needs. The Board is comprised of 17 members who are elected for a three-year term, which can be renewed once. The term can be extended if a Director is serving as the Vice-Chair, Chair or Past-Chair. New Directors take part in a formal orientation program. Board training takes place at each meeting and additional opportunities are provided throughout the year for members to participate in professional development provided by Community Foundations of Canada.

Thank You to Our Supporters!

The contribution of time and talents of our volunteers, donors and staff is the 'intangible wealth' of the Foundation. In 2021 our volunteers contributed 1,789 hours, and based on \$15/hr hour, this gift works out to \$26,835 in support! Thank you so much for this amazing contribution of time and talent.

BOARD OF DIRECTORS:

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Dean, School of Hospitality, Tourism & Culinary Arts - Centennial College

Michael Mann (Vice Chair)
Partner – Lancaster, Chown & Welch LLP

Ruth Todd (Past Chair)
Regional Managing Partner – Regions East, KPMG

Brian Wilkie (Treasurer)
President & CEO – Niagara Peninsula Energy Inc.

DIRECTORS

Carrie Beatty
Senior Manager – Strategic Communications, City of Milton

Rashmi Biswas
Executive Vice President – Lake and Associates Canada Inc.

Linda Boich
Exec. VP – Quality, Mental Health, Addictions, Niagara Health System

Bill Crumm
Associate Director Financial Services - Niagara College

Natasha DiCenzo
Wealth Advisor – Scotia Wealth Management

Gary Evans
Entrepreneurial Investor

Mario Ferrara
Investment Banker (Retired)

Ann Godfrey
Director, Development & Public Relations - FACS Niagara (Retired)

Bev Hodgson
Owner – Bev Hodgson Law

April Mitchell-Boudreau
CEO – Lofttan Jewelry

David Shaw
Agent Owner, Xerox Canada

Louise Veres
Owner & Founder, The Centre for Leading and Living

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Sandy Annunziata, John Armstrong, Brian Babcock, Ann-Louise Branscombe, Pat Darte, Dino DiCenzo, Andrea Douglas, Denise Elliott, John Fisher, Jessica Friesen, Rich Gark, Eric Gilbert, Alan Goddard, Mel Groom, Jim Howden, Brad Hutchings, Paul Jones, Paul Leon, Jodi Lycett, Rena McDonald, Rosanne Marsh, Shirley Martin, Scott Maskell, Maria Menechella, Victor Muratori, Rob Neill, Eugene Oatley, John Palumbo, John Potts, Kelly Robson, Janet St. Amand, Betty-Lou Souter, Wade Stayzer, Sharon Svob, Mary Turner, Rob Welch, Doug Whitty, Chris Wilson & Madeline Woodhead

GRIMSBY FUND ADVISORY COMMITTEE:

Patrick Brabant, Gary Evans, Alan Goddard, Victoria Hunter, Monika Patterson, Andrea Piche, Amanda Pyper, Don Stewart (Chair), Sarah Sweeney, Kurt Whitnell

LINCOLN FUND ADVISORY COMMITTEE:

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PELHAM FUND ADVISORS:

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Carrie Beatty, Rich Gark, Damian Goulbourne, Sigried Janzen, Mike Lethby (Chair), Rick Merritt, Jessica Potts, Janet St. Amand, Madeline Woodhead

FINANCE COMMITTEE:

Bill Crumm, Dino DiCenzo, Scott Maskell, Carrie Sportel, Ruth Todd, Brian Wilkie (Chair)

GOVERNANCE COMMITTEE:

Linda Boich, Rashmi Biswas, Damian Goulbourne (Chair), Jessica Friesen (until May 2021), Bev Hodgson, Dave Shaw, Ruth Todd

GRANTS COMMITTEE:

Terry-Lynn Adamson, Kristen Beekhuis, Marisa Brown, Chris DiLalla, David DiPietro, Gary Evans, Manfred Fast, Rachel Gillmore, Robert Hunt, Ziggy Janzen, Nyarayi Kapisavanhu, Peter Kryger, Michael Mann, Wendy Medeiros, Jamie Mereweather, Holly Mundula, Andy Panko, Vince Polce, Andrew Porteus, Melissa Stack, Joanna Stubbs, Sharon Svob (Chair – until May 2021), Emily Veres, Louise Veres (Chair – from May 2021)

INVESTMENT COMMITTEE:

Jim Blake, Natasha DiCenzo, Mario Ferrara (Chair), Alan Goddard, Stephen Jenkins, Peter Nixon, Brian Wilkie, Suzanne Wilson, Madeline Woodhead

NOMINATING COMMITTEE:

Damain Goulborne, Mario Ferrara, Mike Lethby, Sharon Svob (until May 2021), Ruth Todd (Chair), Louise Veres, Brian Wilkie

SPECIAL PROJECTS:

Nicki Inch, Pauline Carroll, Jan Potts, Sharon Svob, David Veres

ANNUAL REPORT WRITERS:

Marlene Bergsma, Tiffany Mayer

OTHER SUPPORTERS:

Armstrong Strategy Group, City of Niagara Falls – Sleep Cheap Charities Reap event participants, Cooperman Real Estate Inc., Fallsview Casino Resort & Casino Niagara, Town of Lincoln – Mayor's Gala, Town of Welland – Mayor's Gala, Walker Industries

STAFF TEAM:

Bryan J. Rose (Executive Director), Orla Fitzpatrick Newhouse (Manager, Philanthropic Services), JoAnne Krick (Director, Grants & Community Initiatives), Suzanne Veenstra (Coordinator, Marketing & Communications), Rachel Gillmore (NPI Convener), Amanda Galley (DJB Accountant), Asia Gray (DJB Bookkeeper)

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