

If a charity is approved by the GCP they can choose from any of the three consultants listed below.

LIZ PALMIERI

Liz Palmieri has worked and volunteered in leadership positions in Niagara's non-profit sector for more than 30 years. She is a passionate advocate for good governance in the sector and during her tenure as the Executive Director of the Niagara Community Foundation she led their work to become one of the first non-profit organizations in Canada to be accredited by Imagine Canada's Standards Program.

She was also one of the first Imagine Canada Accredited Coaches. Since her retirement from the Foundation, she is consulting with organizations facilitating their strategic plans, working on board policies, and conducting training workshops on a variety of topics, including risk management, strategic planning, and the roles and responsibilities of boards of directors.

Liz can be reached at liz99palmieri@gmail.com.

GAY DOUGLAS

Gay's career spans more than 30 years as a board volunteer, executive director and adult educator. She is passionate about the importance of strong governance in the not-for-profit sector.

In 1976 she was a founding board member and Chairperson of the Niagara Block Parent Program. Since that time has served on many other boards, most recently the Greater Niagara Chamber of Commerce, Habitat for Humanity Niagara and the Early Childhood Community Development Centre, where she served as Chairperson for 6 years.

Gay has worked in non-profit management and fundraising since 1989 for a variety of important causes including The Kidney Foundation of Canada, Big Sisters Association on Ontario, and the Recycling Council of Ontario. Always the entrepreneur, in 1992 she created Canada's first car donation program, and 3 years later developed Canada's first on-line auction.

For 10 years she taught communications, innovation and human resources in the Event Management post-grad program at Niagara College.

Building on her broad experience as both a volunteer leader and management professional, in 2005 Gay established Gay Douglas and Associates Inc. She specializes in board governance, policy development and strategic planning. Gay is a Certified Standards Program Coach through Imagine Canada. Gay also coordinates the Governance Partners Program for the Niagara Community Foundation.

Gay can be reached at gay.douglas@niagaracommunityfoundation.org



Your GCP Consultants

TERRY MCDOUGALL

A native of St. Catharines and graduate of Brock University, Terry is a creative fundraising and administrative professional with the ability to plan, organize, coordinate and direct successful fundraising programs. She has more than 30 years of experience developing and implementing annual and capital fundraising programs for a variety of organizations including the Greater Niagara General Hospital Foundation, Conservation Niagara Foundation and the Alzheimer Society Niagara Foundation.

Her volunteer activities have included assisting the Niagara Community Foundation as a member of its Grant Making Advisory Committee and Ad Hoc Environmental Grants Committee. She is also a long-standing member of the Rotary Club of St. Catharines, most recently serving as its club President.

Terry can be reached at tmcdougall@cogeco.ca

FOR MORE INFORMATION

For more information on the Governance Coaching Program, please contact Gay Douglas, the Governance Coaching Program Coordinator at gay.douglas@niagaracommunityfoundation.org or by calling 905-295-0779.